federal register

FRIDAY, JUNE 9, 1978
PART III

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

[4510-27]

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretarty of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretarty of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effetive from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standings, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decisions.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Idaho	
ID78-5017	Apr. 7, 1978.
New Jersey	
NJ77-3092	Oct. 7, 1977.
NJ78-3009	Apr. 21, 1978.
Ohio	
OH78-2002	Feb. 10, 1978.
OH78-2006	Feb. 24, 1978.
OH78-2059	May 5, 1978.
OH78-2055; OH78-2056; OH78-2057; OH78-2058.	May 12, 1978.
South Dakota	
SD78-5023	Apr. 21, 1978.
Utah	
UT78-5012	Mar. 17, 1978.
Virginia	
VA78-3041	May 5, 1978.
Wisconsin	
WI77-2111	Sept. 23, 1977.
WI77-2117	Aug. 19, 1977.
West Virginia	
WV77-3083	Sept. 30, 1977.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Alabama	
AL77-1089 (AL78-1053)	July 8, 1977.
Florida	
FL76-1014 (FL78-1054)	Jan. 23, 1976.
Oklahoma	
OK77-4270 (OK78-4057); OK77-4273 (OK78-4054); OK77-4284 (OK78-4056).	Sept. 30, 1977.
OK78-4022 (OK78-4055)	Mar. 17, 1978.
South Dakota	
SD77-5086 (SD78-5102)	Sept. 23, 1977.
West Virginia	
WV77-3101 (WV78-3018)	July 22, 1977.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

None.

Signed at Washington, D.C. this 2d day of June 1978.

HERBERT GOLDSTEIN,
Acting Assistant Administrator, Wage and Hour Division.

MODIFICATIONS P. 1

DECISION #ID78-5017 - Mod. #3 (43 FR 14841 - April 7, 1978) Statewide Idaho	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Roofers: Benewah, Bonner, Boundary, Clearwater, Idaho County (north of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	$9.69	.60	.75		.02
DECISION #NJ77-3092 - Mod. #5 (42 FR 54726 - October 7, 1977) Bergen, Essex, Hudson, & Passaic Counties, New Jersey					
Drop:					
All classifications and wage rates for Plumbers, Pipefitters, Steamfitters, and Gasfitters.					
Add:					
Pipefitters: Bergen & Hudson Counties and the city of Passaic in Passaic County	$11.50	1.00	1.00	1.00	.25
Plumbers:					
Area 1	11.50	.70	.75	1.00	.20
Area 2	10.55	.76	.75	1.00	.02
Area 3	12.45	.75	1.35		.20
Area 4	11.50	.65	1.00	1.00	

AREA COVERED BY PLUMBERS

AREA 1 - Bergen (Alpine, Bergenfield, Bogota, Carlstadt, Closter, Cresskill, Demarest, Dumont, East Rutherford, Emerson, Englewood Cliffs, Hackensack, Harrington Park, Hasbrouck Heights, Haworth, Hillsdale, Leonia, Little Ferry, Lydhurst, Maywood, Montvale, Moonachie, North Arlington, Northvale, Norwood, Old Tappan, Oradell, Palisades Park, Paramus, Park Ridge, Ridgefield Park, River Edge, Rivervale, Rochelle Park, Rockleigh, Rutherford, Saddle Brook, Saddle River, South Hackensack, Teaneck, Tenafly, Teterboro, Upper Saddle River, Warren Point, Washington Twp., Westwood, Woodcliff Lake and Wood-Ridge) County.

AREA 2 - Bergen (Cliffside Park, Edgewater, Fairview, Fort Lee, Morsemere and Ridgefield) and Hudson (Guttenberg, North Bergen, Secaucus, Weehawken and West New York) Counties.

AREA 3 - Hudson (Cities of Hoboken, Bayonne and Jersey City) County.

AREA 4 - Bergen (Lodi, Garfield, & Wallington) County and the City of Passaic in Passaic County.

MODIFICATIONS P. 2

DECISION #NJ77-3092 - Mod. #5	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plumbers & Gasfitters: Essex (except all of the Oranges, Livingston, & Maplewood) & Hudson (Harrison, East Newark, & Kearny) Counties	$13.425	.65	1.00		.15
Plumbers & Pipefitters:					
Area 1	11.38	.65	1.00	1.138	.05
Area 2	11.00	.675	1.36	1.00	.04

AREA COVERED BY PLUMBERS & PIPEFITTERS

AREA 1 - Essex (Orange, West Orange, East Orange, South Orange, Maplewood and Livingston) County

AREA 2 - That portion of Passaic County north of Piaget Ave. in Clifton and, additionally, the following communities in Bergen County: Allendale, Elmwood Park, Fair Lawn, Franklin Lakes, Glen Rock, Hohokus, Mahwah, Midland Park, Oakland, Ramsey, Ridgewood, Saddle Brook, Saddle River, Waldwick, & Wyckoff.

Plumbers & Steamfitters:					
Essex (Short Hills & Millburn) County:	12.67	.65	1.00	.75	.10
Essex (remainder of County) County:	11.25	.78	1.01	1.13	.06
Change:					
Bricklayers, Stonemasons, Cement Masons & Plasterers:					
Area 4					
Cement Masons	11.35	.75	1.00		
Plasterers	11.35	.75	1.00		.05
Electricians & Cable Splicers:					
Other residential construction: Essex County	13.24	9%	12%		
Laborers:					
Area 3					
Group 1	8.85	.45	.55		.07
Group 2	9.10	.45	.55		.07
Line Construction :					
Essex County:					
Linemen, Cable Splicers, Line Equipment operators, Line Truck Operators & Groundmen	13.24	9%	12%		3/4 of 1%

MODIFICATIONS P. 3

DECISION #NJ77-3092 - Mod. #5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters:					
Bergen & Passaic Counties:					
New & Old construction of one & two family houses:					
Painters & Tapers	$ 8.80	1.00	1.80		.06
Other residential construction:					
Painters & Tapers	10.50	1.00	1.80		.06
Steel Outside	11.50	1.00	1.80		.06
Spray & Sandblasting	12.05	1.00	1.80		.06
Rollers on vitreous and/or exotic coatings	12.05	1.00	1.80		.06
Essex & Hudson (West half of County) Counties:					
Painters on New Construction and Major Alterations	10.30	.70	.60	.30	.05
Painters on Repaint Work	9.35	.70	.60	.30	.05
Spraying or application of hazardous or dangerous materials on repaint work	9.95	.70	.60	.30	.05
Exterior work exceeding 3 stories in height for painting of open structurl steel and on interior work which requires painting higher than 20' above the ground or floor	10.45	.70	.60	.30	.05
Repaint work as described above	9.50	.70	.60	.30	.05
Spraying or application of hazardous or dangerous materials	10.90	.70	.60	.30	.05
Roofers:					
Bergen & Passaic Counties:					
Slate & Tile	10.25	.80	1.30		
Slate & Tile helpers	8.20	.80	1.30		
Essex Counties:					
Composition, Damp, & Waterproofing	12.57	.80	1.00		
Hudson County:					
Composition, Damp, & Waterproofing:					
West of Hackensack River	12.57	.80	1.00		
Soft Floor Layers	9.09	6%	5%+.50		

MODIFICATIONS P. 4

DECISION #NJ77-3092 - Mod. #5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck Drivers:					
Essex County:					
Group 1	$ 9.12	m	1.03	i+j	
Group 2	9.35	m	1.03	i+j	
Group 3	9.40	m	1.03	i+j	
Group 4	9.50	m	1.03	i+j	
Group 5	9.60	m	1.03	i+j	

FOOTNOTE:

m. Employer contribution of $124 per month per employee to Health & Welfare funds

MODIFICATIONS P. 5

DECISION #NJ78-3009 - Mod. #1
(42 FR 17223 - April 21, 1978)
Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union, and Warren Counties, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers, Stone Masons, Cement Masons & Plasterers:					
Zone 4					
Cement Masons	$11.35	.75	1.00		
Plasterers	11.35	.75	1.00		.05
Electricians & Cable Splicers:					
Zone 1	13.24	9%	12%		
Laborers, Building Construction:					
Zone 3					
Regular Laborers	8.85	.45	.55		.07
Mortar mixers, scaffold men, pneumatic hammer operators, bell men & carpenter tenders	9.10	.45	.55		.07
Line Construction:					
Zone 1					
Linemen, cable splicers, line equipment operators, line truck operators, groundmen, & welders	13.24	9%	12%		3/4 of 1%
Marblesetters, Terrazzo workers & Tilesetter Finishers:					
Zone 2					
Tilesetters Finishers	9.25	.84	.75		
Painters:					
Zone 1					
Painters and Tapers	10.50	1.00	1.80		.06
Steel outside	11.50	1.00	1.80		.06
Spray and Sandblasting	12.05	1.00	1.80		.06
Rollers on vitreous coatings, exotic coatings, insul-rock ceilings, stacks and storage tanks	12.05	1.00	1.80		.06
Zone 2					
Brush and Roller	9.85	.85	.90		
Spray	10.75	.85	.90		
Repaint work	9.45	.85	.90		
Zone 3					
Painters on new construction and major alterations	10.30	.70	.60	.30	.05
Painters on repaint work	9.35	.70	.60	.30	.05
Spray or application of hazardous or dangerous materials on repaint work	9.95	.70	.60	.30	.05

MODIFICATIONS P. 6

DECISION #NJ78-3009 - Mod. #1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters: Cont'd.					
Zone 3					
Exterior work exceeding 3 stories in height for painting of open structural steel and tanks under 3 stories in height except flat tanks on the ground and on interior work which requires painting higher than 20' above the ground or floor (this shall not be applicable to machinery or equipment located therein)	$10.45	.70	.60	.30	.05
Repaint work as described above	9.50	.70	.60	.30	.05
On bridges, television and radio towers, structural steel and tanks above 3 stories in height (30' or over), smoke stacks, water towers, sandblasting, steam-cleaning, spraying or application of hazardous materials	10.90	.70	.60	.30	.05
Plumbers & Gasfitters:					
Essex (except all of the Oranges Livingston, & Maplewood) & Hudson (Harrison, East Newark & Kearny) Counties	13.425	.65	1.00		.15
Plumbers & Steamfitters:					
Zone 2	12.67	.65	1.00	.75	.10
Zone 4	12.42	.65	1.00	1.00	.15
Roofers:					
Zone 3					
Composition, Damp, & Waterproofing	12.57	.80	1.00		
Zone 6					
Composition, Damp & Waterproofing	12.55	1.00	.65		
Slate & Tile	12.675	1.00	.65		
Soft Floor Layers	10.54	6%	5%+.50		

MODIFICATIONS P. 7

DECISION #NJ78-3009 - Mod. #1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck Drivers:					
Zone 2					
Group 1	$ 9.12	n	1.03	j+k	
Group 2	9.35	n	1.03	j+k	
Group 3	9.40	n	1.03	j+k	
Group 4	9.50	n	1.03	j+k	
Group 5	9.60	n	1.03	j+k	
Drop:					
Zones 1, 2, 3, 4, & 5 under Pipefitters classification on page 20 of above given decision.					
Add:					
Plumbers:					
Zone 1	11.50	.70	.75	1.00	.20
Zone 2	10.55	.76	.75	1.00	.02
Zone 3	12.45	.75	1.35		.20
Zone 4	12.51	.65	1.00	.85	.16
Zone 5	12.36	.73	.83	1.25	.10
FOOTNOTES:					
n. Employer contribution of $124 per month per employee to Health & Welfare Funds.					

DECISION NO. OH78-2002 - Mod. #2
(43 FR 5989 - February 10, 1978)
Mahoning & Trumbull Counties, Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
BRICKLAYERS:					
Trumbull Co.	$11.99	.75	.50		.02
CARPENTERS:					
Commercial Building	10.74	1.17	1.10		.05
Residential	9.67	1.17	1.10		.05
ELECTRICIANS:					
Mahoning (Milton Twp.) & Trumbull (Excluding Hubbard & Liberty Twps.) Cos.	13.39	.60	7%		.7%
LINE CONSTRUCTION:					
Mahoning (Excluding Smith Twp.) & Trumbull Cos.:					
Linemen; Cable splicers; Operator - pole digging equipment	14.07	.45	3%		⅜%
MILLWRIGHTS; Piledrivermen	11.53	1.17	1.10		.05
SOFT FLOOR LAYERS:					
Commercial Building	10.20	1.17	1.10		.05
Residential	9.18	1.17	1.10		.05

MODIFICATIONS P. 8

DECISION #OH78-2006 - MOD. #2
(43 FR 7915 - February 24, 1978)
Allen, Auglaize, Crawford, Defiance, Erie, Hancock, Hardin, Henry, Huron, Knox, Logan, Marion, Mercer, Morrow, Ottawa, Paulding, Putnam, Richland, Sandusky, Seneca, Van Wert, Williams, Wood, & Wyandot Counties, Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ASBESTOS WORKERS:					
Crawford, Hardin, Knox, Marion, & Morrow Cos.	$12.47	.50	1.00		.02
BRICKLAYERS; Marble Setters; Terrazzo Workers; & Tile Setters					
Allen, Auglaize, Mercer, & Van Wert Cos.	11.90		.45		.02
ELECTRICIANS:					
Allen, Auglaize, Hardin, Logan, Mercer, Van Wert, & Wyandot (Twps. of Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge, & Salem) Cos.	12.21	.45	3%+.37		.04
Crawford, Huron (Twps. of Richmond, New Haven, Ripley, & Greenwich), Knox (Twps. of Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson), Marion, Morrow, Richland, & Wyandot (Twps. of Sycamore, Crane, Eden, Pitt, & Antrim) Cos.	12.30	.45	3%+.50		.1%
Erie, & Huron (Twps. of Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwick, Greenfield, Fairfield, Fitchville, & New London) Cos.	12.70	.73	3%		.1%
IRONWORKERS:					
Crawford, Hardin, Knox, Logan (Rem. of Co.), Marion, Morrow & Wyandot Cos.	11.55	.90	1.95		.05
Defiance, Paulding, Putnam, Van Wert, & Williams Cos.	11.55	.90	1.45		.02

MODIFICATIONS P. 9

DECISION #OH78-2006 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
MARBLE SETTERS' FINISHERS; Terrazzo Workers' Finishers; & Tile Setters' Finishers:					
Erie, Huron, & Richland Cos.:					
Marble Setters' Finishers	$11.76		1.50		
Terrazzo Workers' Finishers	12.62		1.20		
Tile Setters' Finishers	12.29		1.50		
PAINTERS:					
Erie, Hancock, Huron, Sandusky, Seneca, & Wyandot Cos.:					
Old Commercial					
Brush; Roller; Wash; Clean	9.40	.50	.70		$50.00p/y
Drywall; Paperhanging; 30' to 60'	9.65	.50	.70		50.00p/y
60' or over	10.50	.50	.70		50.00p/y
Sandblasting; Spray; Swing Stage; Boatswain Chair; Needle Beam	9.90	.50	.70		50.00p/y
Hazardous Work & Material; Stacks, Tanks, Towers over 40' in ht.	10.40	.50	.70		50.00p/y
New Commercial					
Brush; Roller; Wash; Clean	10.15	.50	.70		50.00p/y
Drywall; Paperhanging	10.40	.50	.70		50.00p/y
Structural Steel; 30' to 60'	10.60	.50	.70		50.00p/y
60' & over	11.00	.50	.70		50.00p/y
Sandblast; Spray; Swing Stage; Needlebeam; Boatswain Chair	10.65	.50	.70		50.00p/y
Hazardous Work & Material; Stacks, Tanks, & Towers over 40' in ht.	11.15	.50	.70		50.00p/y
LINE CONSTRUCTION:					
Allen, Auglaize, Hardin, Logan, Mercer, Van Wert, & Wyandot (Twps. of Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge, & Salem) Cos.:					
Linemen	12.53	.50	3%		½%
Groundman; Truck Drivers	8.11	.50	3%		½%
Equipment Operators	11.28	.50	3%		½%

MODIFICATIONS P. 10

DECISION #OH78-2006 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Crawford, Huron (Twps. fo Richmond, New Haven, Ripley, & Greenwich), Knox (Twps. of Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson), Marion, Morrow, Richland, & Wyandot (Twps. of Sycamore, Crane, Eden, Pitt, & Antrim) Cos.:					
Linemen; Equipment Operators	$12.30	.45	3%+.50		½%
Line Truck Drivers	8.00	.45	3%+.50		½%
Groundman	7.38	.45	3%+.50		½%
Erie, Huron (Twps. of Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarksfield, Norwick, Greenfield, Fairfield, Fitchville, & New London) Cos.:					
Linemen; Equipment Operators; Cable Splicers	12.70	.73	3%		½%
Beginning Truck Driver Groundman; Beginning Groundman	6.985	.73	3%		½%
Advanced Truck-Driver (winch) Groundman; Advanced Groundman (over 2 years' experience)	8.255	.73	3%		½%
ADD:					
Plasterers' Tenders	10.83	.65	.55		.11
DECISION #OH78-2055 - MOD. #1 (43 FR 20671 - May 12, 1978) Fulton & Lucas Counties Ohio					
ADD:					
Lucas County:					
Plasterers' Tenders	$10.83	.65	.55		.11

MODIFICATIONS P. 11

DECISION #OH78-2056 - MOD. #2
(43 FR 20673 - May 12, 1978)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Adams, Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Hamilton, Highland, Lawrence, Licking, Madison, Meigs, Miami, Montgomery, Muskingum, Perry, Pickaway, Pike, Preble, Ross, Scioto, Shelby, Union, and Warren Counties, Ohio					
CHANGE:					
ASBESTOS WORKERS:					
Delaware, Fairfield, Fayette, Franklin, Licking, Madison, Muskingum, Perry, Pickaway, Ross & Union Cos.	$12.47	.50	1.00		.02
BOILERMAKERS:					
Geauga Co.	12.98	.60	1.20		.03
BRICKLAYERS; Caulkers; Cleaners; Marble Setters; Pointers; Stonemasons; Terrazzo Workers; & Tile Setters:					
Brown, Butler, Clermont, Hamilton, Preble (Twps. of Dixon, Israel, Lanier, Somers, & Gratis), & Warren Cos.:					
Bricklayers; Caulkers; Cleaners; Pointers; & Stonemasons	12.945	.55	.35		.02
Marble Setters	12.085	.55	.35		
Terrazzo Workers & Tile Setters	12.035	.55	.35		
Fayette, Pike & Ross Cos.:					
Bricklayers; Caulkers; Cleaners; Pointers; & Stonemasons	12.20				
Gallia & Meigs Cos.	11.65	.50			
Geauga County	13.02	.60	1.00		
CARPENTERS; Millwrights; Piledrivermen; & Soft Floor Layers:					
Brown, Butler, Clermont, Clinton, Hamilton & Warren Cos.:					
Carpenters; Piledrivermen	12.20	.60	.65		.075
Millwrights	12.14	.50	1.10		.10

MODIFICATIONS P. 12

DECISION #OH78-2056 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
CEMENT MASONS:					
Adams, Lawrence (excluding Fayette, Union, & Rome Twps.), Pike, & Scioto Cos.	$12.52		.60		
Geauga Co. (Rem. of Co.)	13.02	.60	1.00		
ELECTRICIANS:					
Brown, Clermont & Hamilton Cos.:					
Up to & incl. 18 mi. radius from Hamilton Co. Court House	12.50	.70	3%+.60		½%
18 to 21 mi. radius from Hamilton Co. Court House	12.80	.70	3%+.60		½%
21 to 25 mi. radius from Hamilton Co. Court House	12.90	.70	3%+.60		½%
Over 25 mi. radius from Hamilton Co. Court House	13.05	.70	3%+.60		½%
Fayette, Highland, Pickaway (S. part), Pike (N. part), & Ross Cos.	12.35	.40	3%		.02
Geauga Co. (Auburn, Middlefield, Parkman, & Troy Twps.)	13.39	.60	7%		.7%
Shelby Co.	12.21	.45	3%+.37		.04
GLAZIERS:					
Adams, Brown, Butler (Hamilton & Vic.), Clermont, Clinton (Southern part), Hamilton, Highland (Part), & Warren (Lebanon & south) Cos.	12.10		.60		.01
Champaign, Butler (excluding Hamilton & Vic.), Clark, Clinton (Northern part), Darke, Fayette (Eastern part), Greene, Highland (Part), Miami, Montgomery, Preble, Shelby (Southern part), & Warren (North of Lebanon) Cos.	10.53		.70		.01
IRONWORKERS:					
Champaign (Rem. of Co.), Clark (E. ¾), Fayette (Part), Highland (E. 1/5), Muskingum, Perry, Pike (Part), & Ross Cos.	11.55	.90	1.95		.05
Delaware, Fairfield, Licking, Madison, Pickaway, & Union Cos.	11.45	.90	1.95		.05
Franklin Co.	11.30	.90	1.95		.05
Meigs Co.	11.67	.75	.85		.01

MODIFICATIONS P. 13

DECISION #OH78-2056 (Cont'd)

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
Clermont, Hamilton, Highland, & Warren (S. ½) Cos.	$13.32		.25		.025
Lawrence Co.	11.725		.01		
LINE CONSTRUCTION:					
Brown, Clermont, & Hamilton Cos.:					
Linemen up to & incl. 18 mi. radius from Hamilton Co. Court House, Cincinnati	12.50	.70	3%+.60		½%
Linemen over 18 to & incl. 21 mi. radius from Hamilton Co. Court House, Cincinnati	12.80	.70	3%+.60		½%
Linemen over 21 to & incl. 25 mi. radius from Hamilton Co. Court House, Cincinnati	12.90	.70	3%+.60		½%
Linemen over 25 mi. radius from Hamilton Co. Court House, Cincinnati	13.05	.70	3%+.60		½%
Geauga (Auburn, Middlefield, Parkman, & Troy Twps.):					
Linemen; Cable Splicers; Operator pole digging equipment	14.07	.45	3%		½%
Groundmen 1st 6 mos.	7.035	.45	3%		½%
Groundmen 2nd 6 mos.	8.44	.45	3%		½%
Groundmen 2nd yr.	9.85	.45	3%		½%
Groundmen 3rd yr.	10.55	.45	3%		½%
Groundmen over 3 yrs.	11.26	.45	3%		½%
Shelby Co.:					
Linemen	12.53	.50	3%		½%
Groundmen; Truck Drivers	8.11	.50	3%		½%
Equipment Operators	11.28	.50	3%		½%
MARBLE SETTERS' FINISHERS; Terrazzo Workers' Finishers; & Tile Setters' Finishers:					
Adams, Brown, Butler, Clermont, Fayette, Gallia, Hamilton, Highland, Lawrence, Meigs, Pike, Ross, Scioto, & Warren Cos.:					
Marble Setters' Finishers	10.885				
Marble Sanders; Polishers; Stockmen; Waxers; & Sawyers	11.05				

MODIFICATIONS P. 14

DECISION #OH78-2056 (Cont'd)

CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Terrazzo Workers' Finishers; & Grinders	$10.835				
Terrazzo Base Grinders (While operating Base Grinding Machine)	11.255				
Tile Setters' Finishers	10.785				
Geauga Co.:					
Marble Setters' Finishers	11.76		1.50		
Terrazzo workers' Finishers	12.62		1.20		
Tile Setters' Finishers	12.29		1.50		
PAINTERS:					
Brown, Clermont, & Hamilton Cos.:					
Commercial:					
Brush	12.35		.25		
Spray	12.75		.25		
Industrial:					
Brush	12.50		.25		
Spray	12.90		.25		
Butler & Warren Cos.:					
Commercial:					
Brush	10.58				
Spray	11.08				
Industrial:					
Brush	10.73				
Spray	11.23				
PLASTERERS:					
Adams, Lawrence (except Twps. of Fayette, Union, & Rome), Pike & Scioto Cos.	12.52		.60		
Brown, Butler, Clermont, Hamilton, & Warren Cos.	13.095		.50		.02
Geauga County	13.02	.60	1.00		
PLUMBERS; Steamfitters:					
Adams, Gallia, Highland, Lawrence, Pike, & Scioto Cos.:					
Within 10 mi. radius of Portsmouth	12.47	.55	.75		
10 - 20 mi. radius of Portsmouth	12.72	.55	.75		
20 - 35 mi. radius of Portsmouth	12.82	.55	.75		
Over 35 mi. radius of Portsmouth	13.07	.55	.75		

MODIFICATIONS P. 15

DECISION #OH78-2056 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Meigs Co.	$11.73	.52	.60		.045
ROOFERS:					
Clark, Clinton, Darke, Greene, Miami, Montgomery, Preble, & Shelby Cos.:					
Slate, Tile, & Asbestos	11.72	.80	.50		
Composition, Damp & Waterproof Workers	11.50	.80	.50		
LABORERS:					
Brown, Clermont, Clinton, & Hamilton Cos.:					
GROUP 1	10.85	.60	.50		.05
GROUP 2	10.95	.60	.50		.05
GROUP 3	11.00	.60	.50		.05
GROUP 4	11.05	.60	.50		.05
GROUP 5	11.20	.60	.50		.05
GROUP 6	11.35	.60	.50		.05
GROUP 7	11.60	.60	.50		.05
GROUP 8	10.32	.60	.50		.05
GROUP 9	10.47	.60	.50		.05
Ross Co.:					
Brick tenders; Stonemasons' tenders; Plasterers' tenders; Mortar mixer & ops.; Cement masons' tenders; All scaffold builders (Swinging scaffolds), Jackhammer ops.; Air or electrical pneumatic tool ops.; Power driven tools; Power buggy ops.; Fork lift ops.; Power wheelbarrow ops.; Asphalt & blacktop rakers; Wall wrecker & bar man on demolition; Sandblasting; Welders on demolition; Gunnite nozzle man; Wagon & churn drill ops.; Concrete saw ops.; Brush feeders on pulverizers; Pipe layers; Bottom man; Laser gun; Burners; Sandblasting of concrete; Vibrator man; Carpenters' tenders	9.06	.55	.40		.05

MODIFICATIONS P. 16

DECISION #OH78-2056 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Common laborers; Pouring of all concrete; Cleaning debris; Clean-up incl. vacuum cleaning; Landscape; Sod layers; Loading & unloading all trucks; Handling & conveying all materials; Washing of all windows; A man on bucket pouring concrete; Conveyor belt; All water pumps up to & incl. 3" intake	$8.86	.55	.40		.05
TRUCK DRIVERS:					
Adams, Brown, Highland, Lawrence (W. of Coal Grove & W. of St. Rte #75), Pike, Ross, & Scioto Cos.:					
Jeep; Station wagons; Pickups; Fuel trucks; Dumps to & incl. 2 tons; Bus drivers (incl. all equipment used for hauling men & materials)	8.96	21.50a			
Dumps over 2 tons; Tandems; Semi-tractor; Lowboys; Fork lifts (incl. mason tending work); Euclids	9.88	21.50a			
OMIT:					
TRUCK DRIVERS:					
Gallia, Lawrence (E. of Ohio St. Rte #75), & Meigs Cos.					
ADD:					
TRUCK DRIVERS:					
Gallia, Lawrence (E. of Ohio St. Rte #75), & Meigs Cos.					

MODIFICATIONS P. 17

DECISION NO. OH78-2056 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:					
Gallia, Lawrence (E. of Ohio St. Rte (75), & Meigs Cos.:					
Truck helpers; pickups; Station wagons; Panel trucks; Yardmen; Warehousemen; Flatbody material truck (straight job); Greasers; Washers; Tiremen; Gas pump attendants; Dump trucks (up to 5 cubic yards)	$ 9.84	93.17d	60.67d	1.00	
Tank trucks (straight)	9.94	93.17d	60.67d	1.00	
Dump trucks (5 cu. yds. & over); Semi-dump trucks; Semi-trailers (whether flat, rack or pole & hauled or pushed by truck or tractors); Agitator or mixer trucks (up to 5 cu. yds.); Tank truck (semi)	10.09	93.17d	60.67d	1.00	
Low boy trailers; Winch trucks; Fork trucks; Distributor trucks (front end & back end); Truck crane; Monorail truck	10.14	93.17d	60.67d	1.00	
Material checker & receiver	10.19	93.17d	60.67d	1.00	
Agitator or mixer truck (5 cu. yds. & over)	10.24	93.17d	60.67d	1.00	
Mechanic's helper	10.19	93.17d	60.67d	1.00	
Mechanic	10.49	93.17d	60.67d	1.00	
Tri-axle dump trucks; Hydraulic lift tailgate truck & farm type tractors; End dumpsters; Turnrockers; Ross carriers; Athey wagon or similar equipment; A-frame; Hydrolift; Dual purpose trucks	10.49	93.17d	60.67d	1.00	

MODIFICATIONS P. 18

DECISION #OH78-2057 - MOD. #1
(43 FR 20685 - May 12, 1978)
Ashtabula, Cuyahoga, Lake, Lorain, Portage, Stark, & Summit Counties, Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
BOILERMAKERS	$12.98	.60	1.20		.03
BRICKLAYERS; Stonemasons:					
Ashtabula Co.	11.21	.95	.70		
Cuyahoga Co.	12.65	1.05	1.20		.01
Lake Co.	13.02	.60	1.00		
Lorain Co.	12.85		.60	f	.01
CEMENT MASONS:					
Ashtabula Co.	11.21	.95	.70		
Lake Co.	13.02	.60	1.00		
Lorain Co.	12.85		.60	f	.01
ELECTRICIANS:					
Ashtabula Co. (Twps. of Colebrook, Wayne, Williamsfield, Orwell, & Windsor)	13.39	.60	7%		.7%
LINE CONSTRUCTION:					
Ashtabula Co. (Twps. of Colebrook, Orwell, Wayne, Williamsfield, & Windsor); Portage Co. (Twps. of Charlestown, Edinburgh, Freedom, Hiram, Nelson, Palmyra, Paris, & Windom):					
Cable Splicer op.; Linemen; Pole Digging Equipment op.	14.07	.45	3%		½%
Groundmen:					
Over 3 yrs.	11.26	.45	3%		½%
3rd yr.	10.55	.45	3%		½%
2nd yr.	9.85	.45	3%		½%
2nd 6 mos.	8.44	.45	3%		½%
1st 6 mos.	7.035	.45	3%		½%
MARBLE SETTERS:					
Ashtabula Co.	11.21	.95	.70		
Cuyahoga Co.	12.65	1.05	1.20		.01
Lake Co.	13.02	.60	1.00		
Lorain Co.	12.85		.60	f	.01
MARBLE SETTERS' FINISHERS:					
Cuyahoga, Lake & Lorain Cos.	11.76		1.50		
PLASTERERS:					
Ashtabula Co.	11.21	.95	.70		
Lake Co.	13.02	.60	1.00		
Lorain Co.	12.85		.60	f	.01

MODIFICATIONS P. 19

DECISION #OH78-2057 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
TERRAZZO WORKERS:					
Ashtabula Co.	11.21	.95	.70		
Cuyahoga Co.	12.65	1.05	1.20		.01
Lake Co.	13.02	.60	1.00		
Lorain Co.	12.85		.60	f	.01
TERRAZZO WORKERS' FINISHERS:					
Cuyahoga, Lake, & Lorain Cos.	12.62		1.20		
TILE SETTERS:					
Ashtabula Co.	11.21	.95	.70		
Cuyahoga Co.	12.905		1.50		
Lake Co.	13.02	.60	1.00		
Lorain Co.	12.85		.60	f	.01
TILE SETTERS' FINISHERS:					
Cuyahoga, Lake, & Lorain Cos.	12.29		1.50		
ADD:					
FOOTNOTES:					
f. 2 paid holidays: C&D					

MODIFICATIONS P. 20

DECISION #OH78-2058 - MOD. #1
(43 FR 20691 - May 12, 1978)
Ashland, Carroll, Columbiana, Coshocton, Holmes, Medina, Tuscarawas, & Wayne Cos., Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Boilermakers:					
Carroll, Coshocton, Holmes, Medina, Tuscarawas, & Wayne Cos.	$12.98	.60	1.20		.03
Bricklayers; Marble Setters; Stonemasons; Terrazzo Workers; & Tile Setters:					
Medina (Twps. of Hinckley, Grander, Brunswick, Medina, Liverpool, Montville, & York) Co.:					
Bricklayers; Marble Setters; Stonemasons; & Terrazzo Workers	12.65	1.05	1.20		.01
Tile Setters	12.905		1.50		
Medina (Twps. of Litchfield, Chatham, Harrisville, Homer, & Spencer) Co.	12.85		.60	f	.01
Carpenters; Millwrights; Piledrivermen; & Soft Floor Layers:					
Columbiana Co.:					
Carpenters	10.45	.87	.85		.02
Piledrivermen	11.90	.55	10%		.5%
Cement Masons; Plasterers:					
Medina Co. (Rem of Co.):					
Cement Masons; Plasterer	12.85		.60	f	.01
Electricians:					
Ashland Co.	12.30	.45	3%+.50		.1%
Marble Setters' Finishers; Terrazzo Workers' Finishers; & Tile Setters' Finishers:					
Ashland, & Medina (exclu. Twps. of Wadsworth, Guilford, Westfield, Lafayette, & Sharon) Cos.:					
Marble Setters' Finishers	11.76		1.50		
Terrazzo Workers' Finishers	12.62		1.20		
Tile Setters' Finishers	12.29		1.50		

ION: OH78-2058 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
L:					
ters:					
hocton Co.:					
ush; Paperhangers; Wall ashers; Wallpaper Cleaners; Drywall Tapers	$ 6.00				
ray	6.50				
ing Stage; Scaffold & Removal f Wall paper	6.25				
Construction:					
land Co.:					
uipment Operators; Linemen	12.30	.45	3%+.50		½%
ne Truck Drivers	8.00	.45	3%+.50		½%
oundman	7.38	.45	3%+.50		½%
umbiana (Butler, Fairfield, rry, Salem, & Unity Twps.)					
.:					
inemen; Cable Splicers; Operator - Pole Digging Equipment	14.07	.45	3%		½%
roundman 1st 6 mos.	7.035	.45	3%		½%
roundman 2nd 6 mos.	8.44	.45	3%		½%
roundman 2nd yr.	9.85	.45	3%		½%
roundman 3rd yr.	10.55	.45	3%		½%
roundman over 3 yrs.	11.26	.45	3%		½%

notes:
2 paid holidays: C & D

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. OH78-2059 - MOD. #1 (43 FR 19562 - May 5, 1978) Statewide, Ohio					
Change:					
Bricklayers & Stonemasons:					
Allen, Auglaize, Mercer & Van Wert Cos.	11.90		.45		.02
Ashtabula County:					
Bricklayers	11.21	.95	.70		
Sewer Bricklayers	11.46	.95	.70		
Brown, Butler, Clermont, Hamilton, Preble (Twps. of Dixon, Gratis, Israel, Lanier, & Somers), & Warren Cos.	12.945	.55	.35		.02
Cuyahoga Co. & Medina Co. (except the Twps. of Chatham, Wadsworth, Guilford, Westfield, Sharon, Lafayette, Harrisville, Homer, Litchfield & Spencer)	12.65	1.05	1.20		.01
Fayette, Ross & Pike Cos.	12.20				
Gallia & Meigs Cos.	11.65	.50			
Geauga & Lake Cos.	13.02	.60	1.00		
Jackson & Vinton Cos.	12.05				.05
Lorain Co. & Medina Co. (Chatham, Harrisville, Homer, Litchfield, & Spencer Twps.)	12.85		.60	e	.01
Trumbull County	11.99	.75	.50		.02
Washington Co., & the remainder of Noble Co.	10.90	.50			.04
Carpenters & Piledrivermen:					
Brown, Butler, Clermont, Clinton, Hamilton & Warren Cos.:					
Carpenters	12.20	.60	.65		.075
Piledrivermen	12.20	.60	.65		.075
Columbiana, Harrison & Jefferson Cos.:					
Carpenters	10.45	.87	.85		.02

MODIFICATIONS P. 23

DECISION NO. OH78-2059 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters & Piledrivermen:					
Mahoning and Trumbull Cos:					
Carpenters	10.74	1.17	1.10		.05
Piledrivermen	11.53	1.17	1.10		.05
Electricians:					
Allen, Auglaize, Hardin, Logan, Mercer, Shelby, & Van Wert Cos. & Wyandot Co. (West of Crane, Pitt, & Tymochtee Twps.)	12.21	.45	3%+.37		.04
Ashland, Crawford, Marion, Morrow & Richland Cos., Wyandot Co. (Remainder of Co.) Knox Co. (North ½ including Clinton, Howard, Liberty, Monroe & Union Twps.), & Huron Co. (Twps. of Greenwich, New Haven, Richmond & Ripley	12.30	.45	3%+.50		.1%
Brown, Clermont & Hamilton Cos.:					
Within 18 Mi. of Hamilton County Court House	12.50	.70	3%+.60		.5%
From 18 to 21 Miles	12.80	.70	3%+.60		.5%
From 21 to 25 Miles	12.90	.70	3%+.60		.5%
Over 25 Miles	13.05	.70	3%+.60		.5%
Erie Co., Huron Co. (Rem. of Co.)	12.70	.73	3%		.1%
Fayette, Highland, Hocking & Ross Cos. & Jackson Co. (Rem. of Co), Pickaway, Pike & Vinton Cos.	12.35	.40	3%		.02
Ashtabula (Remainder of County), Remainder of Portage and Trumbull Cos., Geauga Co. (Twps. of Auburn, Middlefield, Parkman and Troy), and Mahoning Co. (Twp. of Milton)	13.39	.60	7%		.7%

MODIFICATIONS P. 24

DECISION NO. OH78-2059 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Ironworkers:					
Athens, Meigs, Morgan, Noble & Washington Cos.	11.67	.75	.85		.01
Crawford, Fayette, Hardin, Hocking, Jackson (N½ of Co.), Knox, Marion, Morrow, Muskingum, Perry, Pike (pt.), Ross, Vinton, Wyandot, & the rem. of Champaign, Clark, Highland, & Logan Cos.	11.55	.90	1.95		.05
Delaware, Fairfield, Licking, Madison, Pickaway & Union Cos.	11.45	.90	1.95		.05
Franklin Co.	11.30	.90	1.95		.05
Defiance, Paulding, Putnam, Van Wert & Williams Cos.	11.55	.90	1.45		.02
Linemen:					
Allen, Auglaize, Hardin, Logan, Mercer, Shelby, Van Wert & Wyandot Co. (Remainder of Co.)	12.53	.50	3%		1%
Ashland, Crawford, Marion, Morrow, & Richland Cos., Huron Co. (Twps. of Greenwich, New Haven, Richmond, & Ripley), Knox Co. (North Half including the Twps. of Clinton, Howard, Liberty, Monroe, & Union), & Wyandot Co. (East Half including the Twps. of Crane, Pitt & Tymochtee)	12.30	.45	3%+.50		1%
Brown, Clermont & Hamilton Co. Within 18 Mi. of Hamilton County Court House	12.50	.70	3%+.60		.5%
From 18 to 21 Miles	12.80	.70	3%+.60		.5%
From 21 to 25 Miles	12.90	.70	3%+.60		.5%
Over 25 Miles	13.05	.70	3%+.60		.5%

MODIFICATIONS P. 25

DECISION NO. OH78-2059 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Linemen (Cont'd)					
Erie Co., & Huron Co. (Rem. of Co.)	12.70	.73	3%		½
Mahoning & Trumbull Cos., Ashtabula Co. (Remainder of Co.), Columbiana Co. (Twps. of Butler, Fairfield, Perry, Salem & Unity), Geauga Co. (Twps. of Auburn, Middlefield, Parkman, & Troy) & Portage Co. (Twps. of Charleston, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham)	14.07	.45	3%		½%
Painters:					
Athens & Hocking Cos.:					
Brush	11.58				
Spray	12.08				
Brown, Clermont, & Hamilton Cos.					
Brush	12.50		.25		
Spray	12.90		.25		
Butler & Warren Counties					
Brush	10.73				
Spray	11.23				
Coshocton County:					
Brush	8.10				
Roller	8.10				
Spray; Sandblasting	8.60				
Sandblasting pot tend	7.60				
Erie, Hancock, Huron, Sandusky Seneca and Wyandot Counties					
Brush	10.15	.50	.70		50.00 p/yr
Structural Steel & Bridges	10.60	.50	.70		50.00 p/yr
Plumbers & Steamfitters:					
Adams, Athens, Gallia, Highland, Jackson, Lawrence, Pike Scioto, & Vinton Cos.	12.47	.55	.75		
Meigs, Monroe (Rem. of Co.), Morgan (Rem. of Co.)., & Washington Cos.	11.73	.52	.60		.045
Add:					
Bricklayers:					
Footnote:					
e. 2 paid holidays: Independence Day and Labor Day					

MODIFICATIONS P. 26

DECISION NO. SD78-5023 - Mod. #1 (43 FR 17239 - April 21, 1978) Meade and Pennington Counties, South Dakota	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers; Stonemasons	$10.25		.30		
Carpenters:					
Carpenters, Acoustical and Drywall Applicators	10.26	.30			.05
Piledrivermen	10.51	.30			.05
Millwrights	10.76	.30			.05
Cement Masons	8.90	.35	.40		
Plumbers; Steamfitters	10.28	.65	.60		.03
Sheet Metal Workers	10.60				.005
DECISION #UT78-5012 - Mod. #1 (43 FR 11454 - March 17, 1978) Statewide Utah					
Change:					
Line Construction Workers:					
Groundman	$8.24	.45	3%		1/2%
Line Equipment Serviceman	9.82	.45	3%		1/2%
Line Equipment Mechanic:					
Base Shop	9.82	.45	3%		1/2%
Right-of-way	10.49	.45	3%		1/2%
Line Equipment Operators	9.98	.45	3%		1/2%
Linemen	11.07	.45	3%		1/2%
Cable Splicers	12.18	.45	3%		1/2%
Marble Setters	10.12	.37	.30		
Sprinkler Fitters	11.13	.75	1.05		.08
Add:					
Terrazzo Workers & Tile Layers	10.12	.37	.30		

MODIFICATIONS P. 27

DECISION No. VA-78-3041 - Mod. #1
(43 FR 19579 - May 5, 1978)
The Independent Cities of Chesapeake, Portsmouth and Virginia Beach, Virginia.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Omit:					
Norfolk from Location					
Change:					
Bricklayers & Stonemasons	$ 9.33	.60	.20		.03

DECISION NO. WI77-2117 - MOD. #3
(42 FR 42172 - August 19, 1977)
Green Lake, Marquette, Waupaca Waushara & Winnebago Counties Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers and Stonemasons	$ 9.95	.65	.40		.02
Carpenters & Soft Floor Layers	9.92	.50	.60		.05
Cement Masons	9.45	.65	.40		.02
Electricians	11.08	.60	3%		.50%
Laborers:					
Class I	8.35	.45	.40		.02
Class II	8.40	.45	.40		.02
Class III	8.55	.45	.40		.02
Marble Setters	9.95	.65	.40		.02
Millwrights and Piledrivermen	10.32	.50	.60		.05
Plasterers	9.95	.65	.40		.02
Tile setters & Terrazzo Workers	9.95	.65	.40		.02

DECISION NO. WI77-2111 - MOD. #3
(42 FR 46727 - September 23, 1977)
Green and Rock Counties, Wisconsin

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians	11.35	.50	3%	7%	.50%

MODIFICATIONS P. 28

DECISION NW77-2093 - Mod. #4
(42 FR 53172 - September 30, 1977)
Statewide, West Virginia

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers & Stonemasons:					
Area 1	$11.52	.65	.75		
Area 2	10.73	.55	.50	a	.03
Area 5	12.64	.30	.30		
Area 6	10.85	.60			
Electricians:					
Area 2					
Contracts $15,000 or less:					
Wiremen	8.37	.50	3%+.52	.77	.06
Cable Spicers	8.67	.50	3%+.52	.77	.06
Contracts over $15,000:					
Wiremen	11.27	.50	3%+.52	.77	.06
Cable Splicers	11.57	.50	3%+.52	.77	.06
Area 15					
Contracts $15,000 or less:					
Wiremen	8.67	.50	3%+.52	.77	.06
Cable Splicers	8.97	.50	3%+.52	.77	.06
Contracts over $15,000:					
Wiremen	11.57	.50	3%+.52	.77	.06
Cable Splicers	11.87	.50	3%+.52	.77	.06
Area 16					
Contracts $15,000 or less:					
Wiremen	8.87	.50	3%+.52	.77	.06
Cable Splicers	9.17	.50	3%+.52	.77	.06
Contracts over $15,000:					
Wiremen	11.77	.50	3%+.52	.77	.06
Cable Splicers	12.07	.50	3%+.52	.77	.06
Ironworkers:					
Area 1	11.63	.90	1.05		.09
Area 3	11.67	.90	1.05		.01
Line Construction:					
Area 2					
Linemen & operators (all mechanized equipment)	11.27	.50	3%+.52	.77	½ of 1%
Cable Splicers	11.57	.50	3%+.52	.77	½ of 1%
Groundmen	9.02	.50	3%+.52	.77	½ of 1%

MODIFICATIONS P. 29

DECISION #WV77-3083 - Mod. #4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or. Appr. Tr.
Line Construction: Cont'd					
Area 12					
Linemen & operators (all mechanized equipment)	$11.57	.50	3%+.52	.77	½ of 1%
Cable Splicers	11.87	.50	3%+.52	.77	½ of 1%
Groundmen	9.26	.50	3%+.52	.77	½ of 1%
Area 13					
Linemen & operators (all mechanized equipment)	11.77	.50	3%+.52	.77	½ of 1%
Cable Splicers	12.07	.50	3%+.52	.77	½ of 1%
Groundmen	9.42	.50	3%+.52	.77	½ of 1%
Painters:					
Area 2					
Brush, roller, spray	9.35		.30		
Structural steel, industrial	12.65		.30		
Power cleaning tools and lining machine work - 50¢ over appropriate scale					
Material emitting toxic vapors - $1.00 over appropriate scale					
Height clause - Additional $1.00 per hour per 100'					

MODIFICATIONS P. 30

DECISION #WV77-3083 - Mod. #4

	NEW Basic Hourly Rates	REPAINT Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters: Cont'd						
Area 5						
Brush	$ 9.18	$ 8.36	.55			.02
Air Compressor Operator	9.18	8.36	.55			.02
Roller, Spray, Dipping & Mitten Work	9.50	8.72	.55			.02
Water blasters, Steam jenny nozzle men, swinging scaffold & Boatswain chair, window belt & window jack work	10.03	9.47	.55			.02
Brush painters on bridges needle beam, cable work power tool work, brush & flame cleaning	10.41	9.90	.55			.02
Sand blaster	10.74	10.23	.55			.02
All stacks, vent pipes flag poles, in excess of 30' high, all towers, water towers, elevated tanks, electrical switch yards, transformer banks, television towers	11.69	11.29	.55			.02
Spray painter or sandblaster on bridges needle beam cable work	10.74	10.16	.55			.02

MODIFICATIONS P. 31

DECISION #KY77-1033 - Mod. #4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Plumbers & Pipefitters:					
Area 3	$10.29	.55	.95	1.029	.04
Area 4	10.54	.55	.95	1.054	.04
Area 8					
Contracts $75,000 or less	8.55	.45	.60		.09
Contracts over $75,000	11.42	.45	.60		.09
Area 9	10.79	.55	.95	1.079	.04
Area 10	11.04	.55	.95	1.104	.04

SUPERSEDEAS DECISION

STATE: Alabama COUNTIES: *See below
DECISION NUMBER: AL78-1053 DATE: Date of Publication
Supersedes Decision No.: AL77-1089 dated July 8, 1977, in 42 FR 35537
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties: Baldwin, Escambia, Mobile and Washington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air Conditioning Mechanic	$ 7.00				
Bricklayers	5.50				
Carpenters	4.00				
Cement Masons	4.81				
Dry Wall Finishers	5.63				
Dry Wall Hanger:	5.50				
Electricians	5.53				
Laborers:					
Unskilled	3.71				
Painters	5.50				
Plumbers	6.50				
Roofers	8.84		.30		
Paper Roller & Kettleman	7.74		.30		
Sheet Metal Workers	7.00	.55			
Soft Floor Layers	4.00				
Tile Setters	4.00				
POWER EQUIPMENT OPERATORS:					
Backhoe	7.33				
Bulldozers	4.50				
Front End Loader	8.00				

SUPERSEDEAS DECISION

STATE: Florida. COUNTY: Hillsborough
DECISION NUMBER: FL78-1054 DATE: Date of Publication
Supersedes Decision No. FL76-1014 dated January 23, 1976 in 41 FR 3587
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	$10.25	.60	1.05		.02
BRICKLAYERS	9.15				
CARPENTERS	8.765	.325	.30		.04
MILLWRIGHTS	9.37	.45	.45		.06
PILEDRIVERMEN	9.015	.325	.30		.04
CEMENT MASONS	8.60	.45	.50		.09+.01
ELECTRICIANS:					
Commercial:					
Electricians	8.87	5½%	3%+3%	4%	.10
Industrial:					
Electricians	10.20	5½%	3%+3%	4%	.10
IRONWORKERS	10.30	.65	.50		.05
LABORERS	5.14				
LATHERS	9.49		.20		.01
LINE CONSTRUCTION:					
Linemen & Heavy Equipment Operator	10.80	.45	3%		3/4%
Cable Splicers	11.23	.45	3%		3/4%
Winch Truck Drivers Operator	8.30	.45	3%		3/4%
Groundmen	6.26	.45	3%		3/4%
PAINTERS	8.65	.35	.40		.06
PLASTERERS	8.76	.30	.50		.05
PLUMBERS	7.22				
ROOFERS	8.05	.25	.20		.02
ROOFERS, Kettlemen	5.60	.25	.20		.02
TILE SETTERS	9.05	.45	.50		.10
WELDER -receive rate prescribed for craft performing operator to which welding is incidental.					

DECISION NO. FL78-1054 (Cont'd)

FLA-2-PEO-1

POWER EQUIPMENT OPERATOR	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	$10.89	.375	.35		.05
GROUP B	10.14	.375	.35		.05
GROUP C	9.905	.375	.35		.05
GROUP D	9.685	.375	.35		.05
GROUP E	8.135	.375	.35		.05
GROUP F	7.875	.375	.35		.05
GROUP G	7.645	.375	.35		.05

GROUP A: Cat cranes, truck cranes pile driver crane, derrick, dragline, material hoist with Chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumpcrete or similar machine, cherry picker gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor

GROUP B: Tugger hoist
GROUP C
GROUP C: Trenching machine over 24" winch truck; material hoist (elevator type)

GROUP D: Crawler bulldozer, crawler tractor and turnapull, heavy hufftype front end loader, heavy DW-10 to DW-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator

GROUP E: Air compressor 125 cu. ft. or over

GROUP F: Wellpoint system and pumps, material hoist, front end loader other than heavy huff type, rubber tired tractor with attachments other than backhoe

GROUP G: Concrete mixer, rubber tired tractor without attachments, trenching machines under 24" high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps

150' boom, including jib scale of top operator classification plus $.25 per hour.
Tower crane operators $.25 per hour above top operator classification not including long boom pay.

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTIES: Oklahoma, Cleveland, Caddo, Grady, Canadian, Kingfisher, Lincoln, Logan, McClain, Seminole and Pottawatomie

DECISION NO. OK78-4054 DATE: Date of Publication

SUPERSEDES DECISION NO. OK77-4273 dated September 30, 1977 in 42 FR 53091

DESCRIPTION OF WORK: Building Construction (but does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.75	.45	1.00		.02
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS-STONEMASONS:					
Oklahoma, Cleveland, Canadian and McClain Counties	10.60	.62	.75		.05
Lincoln, Pottawatomie and Seminole Counties	9.85	.50	.30		.05
Kingfisher County	8.75		.30		
Logan County	10.27	.50	.50		.10
Caddo and Grady Counties	9.50	.50	.30		.05
CARPENTERS - ZONE I					
Carpenters	8.75	.55	.25		.05
Power saw operator	9.00	.55	.25		.05
Millwrights-Piledrivermen	9.90	.45	.60		.09
CARPENTERS - ZONE II					
Carpenters	9.65	.45	.60		.09
Millwrights-Piledrivermen	9.90	.45	.60		.09
Power saw operator	9.90	.45	.60		.09
CARPENTERS - ZONE III					
Carpenters	9.66	.45	.25		.09
Power saw operator	9.91	.45	.25		.09
Millwrights-Piledrivermen	9.91	.45	.25		.09
CARPENTERS - ZONE IV					
Carpenters	8.70	.45	.25		.02
Millwrights-Piledrivermen	9.525	.45	.25		.02
CARPENTERS V					
Carpenters	9.50	.50	.30		.10
Millwrights-Piledrivermen	9.90	.45	.60		.09

CARPENTERS AREA DEFINITION

ZONE I - Northern 1/2 of Lincoln County bound on the South by Interstate 35 on the East of Highway 99

ZONE II - Pottawatomie County and part of Lincoln County south of Turner Turnpike; the City limits of Moore in Cleveland County; all of Oklahoma, Canadian, Kingfisher and Logan Counties.

ZONE III - McClain County and Cleveland County (except that area covered by the City limits of Moore)

ZONE IV - Seminole County

ZONE V - Caddo and Grady Counties

DECISION NO. OK78-4054 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Lincoln, Oklahoma, McClain, Caddo, Grady, Cleveland, Canadian, Logan & Kingfisher Cos.	$ 9.23	.40			
ELECTRICIANS:					
Zone I	10.85	.70	3%+.50		1%
Zone II	11.10	.70	3%+.50		1%
Zone III	11.35	.70	3%+.50		1%
CABLE SPLICERS:					
Zone I	11.10	.70	3%+.50		1%
Zone II	11.35	.70	3%+.50		1%
Zone III	11.60	.70	3%+.50		1%

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITION

ZONE I - the area within the twelve mile radius of the main Post Office located in one of the cities listed as follows: El Reno, Moore, Norman, and Oklahoma City.

ZONE II - the area between the twelve mile zone 1 radius to thirty mile radius of the zone 1 post office, except where zone 2 intercepts another zone 1 area.

ZONE III - the area outside zones 1 and 2 and within the local union area.

ELEVATOR CONSTRUCTORS	110.11	.545	.35	2½%+a+b	.02
ELEVATOR CONSTRUCTORS HELPER	70%JR	.545	.35	2½%+a+b	.02
ELEVATOR CONSTRUCTORS HELPER(PROB.)	50%JR				
GLAZIERS	9.30				
IRONWORKERS	10.10	.45	.65		.12
LABORERS:					
ZONE I					
Group I	7.65	.25	.40		
Group II	7.90	.25	.40		
ZONE II					
Group I	6.30	.25	.40		
Group II	6.55	.25	.40		
ZONE III					
Group I	6.45	.25	.40		
Group II	6.75	.25	.40		
ZONE IV					
Group I	6.15	.25	.40		
Group II	6.40	.25	.40		

LABORERS CLASSIFICATION DEFINITION

GROUP I - Unskilled laborers

GROUP II - Air tool operator (jackhammer-vibrator), mason tenders, mortar mixers, pipelayers (concrete and clay), plasterers tenders

AREA COVERED BY LABORERS ZONES

ZONE 1 - Oklahoma, Canadian, Logan, Pottawatomie, Lincoln and Cleveland Counties.
ZONE II - McClain, Caddo and Grady Counties
ZONE III - Seminole County
ZONE IV - Kingfisher County

	Basic Hourly Rates	Fringe Benefits Payment:			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 9.00				.01
LINE CONSTRUCTION:					
Linemen	9.85		3%		1/2%
Cable splicers	10.44		3%		1/2%
Hole digger operator	8.94		3%		1/2%
Heavy equipment operators (or pole cat equivalent)	8.94		3%		1/2%
Line truck driver (winch op.)	8.09		3%		1/2%
Jack hammerman	7.37		3%		1/2%
Powderman	8.94		3%		1/2%
Groundman (1st year)	5.12		3%		1/2%
Groundman	6.57		3%		1/2%
Truck driver (flat bed, ton and half and under)	7.02		3%		1/2%
MARBLE MASONS	10.05		.30		
PAINTERS:					
Brush	8.95	.50	.35	.35	.03
Spray under 30 feet	9.45	.50	.35	.35	.03
Spray over 30 feet	9.95	.50	.35	.35	.03
Sandblasting under 30 feet	9.45	.50	.35	.35	.03
Sandblasting over 30 feet	9.95	.50	.35	.35	.03
Hazardous work	9.45	.50	.35	.35	.03
Paperhanging	9.95	.50	.35	.35	.03
Tapers using machine tools	9.45	.50	.35	.35	.03
PLASTERERS	10.00				.01
PLUMBERS-PIPEFITTERS	11.67	.60	.85		.10
POWER EQUIPMENT OPERATORS:					
Group I	11.25	.45	.50		.12
Group II	11.00	.45	.50		.12
Group III	10.75	.45	.50		.12
Group IV	10.50	.45	.50		.12
Group V	10.25	.45	.50		.12
Group VI	10.00	.45	.50		.12
Group VII	9.75	.45	.50		.12
Group VIII	9.35	.45	.50		.12
Group IX	8.75	.45	.50		.12
Group X	8.75	.45	.50		.12
Group XI	8.75	.45	.50		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I

All crane type equipment with 250' of boom or over (including jib)

GROUP II

All crane type equipment with 200' of boom or over (including jib)

GROUP III

All crane type equipment with 150 - 200' of boom (including jib)

GROUP IV

All crane type equipment with 100 - 150' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more (as rated by mfg), sideboom (booms (30' & over), guy derrick

GROUP V

Heavy duty mechanic, welder, crane-hood & overhead monorail, whirley, panel board, batch plant operator, piledriver engineer, dragline, shovel, clamshell, backhoe (3/4 yd & over); sideboom (under 30'), gradeall, hydro crane, cherry picker, hoist while operating 2 or more drums, hoists while doing stacks & chimney work (1 or 2 drums), power driven hole digger (with 30' and longer mast)

GROUP VI

Motor patrol (blade), fork lift (35' & over), dozer (engine h.p. 65 or over) fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment, tournapull, DW 10, 15, 16, 20, 21 and similar rubber tired equipment, euclid, TS-24 and similar, loader operator or Hi-lift (engine h.p. 65 or over), asphalt lay machine, tail boom, conveyor-multiple, panel board control, powder driven hole digger with less than 30' mast, trenching machine, concrete pump-boom type - Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications

GROUP VII

Locomotive engineer, boring machine, tug boat, mixer, 18 cu. ft. and over, sand barge, dredging machine, tugger, hoist - when operating one drum, welding machine, 3 to 6, air compressor, 3 to 5, 500 cu. ft. & under, air compressor, over 500 cu. ft. (1) pumps, Battery, 3 to 6, fork-lift, bobcat and similar equipment, generator plant engineer, diesel elec., winch truck with A-frame, roller, all types, outside elevator or building type of personnel, hoist, concrete buster or tamper, heaters under jurisdiction of Operating Engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor with or without attachments, batch plant operator (portable), conveyor-operator duel, continuous or belt bulk handling, screed operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machines when operated from console or machines -- Engineers for machines not listed under the above classifications shall receive the scale comparable to those classifications

GROUP VIII

Greaser, tilt top trailer operator

GROUP IX

Permanent elevator - building type (automatic), concrete mixer, with hopper less than 16 cu. ft., air compressor, 500 cu. ft., and under (1 or 2), welding machine (1 or 2) pump (1 or 2), fuelman, conveyor operator-single-continuous belt bulk handling

GROUP X

Asphalt lay machine back end man, mechanic helper and welder helper

GROUP XI

Truck crane oiler driver or track crane oiler

DECISION NO. OK78-4054 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	9.15	.60	.25		.06
SHEET METAL WORKERS	10.82	.50	.85		.07
SOFT FLOOR LAYERS:					
Resilient floor layers and carpet layers	9.10	.50		.25	.03
SPRINKLER FITTERS	11.60	.75	1.05		.08
TERRAZZO WORKERS	10.05		.30		
TERRAZZO WORKERS FINISHER	6.95				
TERRAZZO BASE MACHINE MAN	7.28				
TERRAZZO FLOOR MACHINE MAN	7.08				
TILE SETTERS	10.05		.30		
TILE & MARBLE FINISHERS:					
Experienced finishers	6.65				
TRUCK DRIVERS:					
Group I	6.92				
Group II	6.92				
Group III	6.62				

TRUCK DRIVERS CLASSIFICATION DEFINITION

GROUP I - Truck drivers for heavy equipment such as lowboys, heavy winch and floats

GROUP II - Heavy earth moving equipment such as dump trucks and Euclids.

GROUP III - Truck drivers and swampers, such as dump trucks, flat beds, stake bodies, and 3/4, and 1/2 ton pick-up trucks.

WELDERS - received rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

A. 1st 6 mos. - none; 6 mos. to 5 yrs. 6%; over 5 yrs. - 8% of basic hourly rate.

B. Paid Holidays A through E.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTIES: Tulsa, Creek, Craig, Ottawa, Delaware, Mayes and Rogers

DECISION NO. OK78-4055 DATE: Date of Publication

SUPERSEDES DECISION NO. OK75-4022 dated March 17, 1978 in 43 FR 11451

DESCRIPTION OF WORK: Building Construction (but does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.20	.35	.75		.015
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS-STONEMASONS:					
Tulsa, Delaware, Ottawa, Craig, and Rogers Counties	10.59	.45	.40	.33	.06
Mayes County	9.75	.45	.40		.05
CARPENTERS:					
Area I	9.68	.45	.75		.07
Area II	8.12	.33	.30		
MILLWRIGHTS-PILEDRIVERMEN:					
Area I	9.96	.45	.75		.07
Area II	8.37	.33	.30		

CARPENTERS-MILLWRIGHTS-PILEDRIVERMEN AREA DEFINITIONS

AREA I - Tulsa, Creek, Craig, Rogers and Mayes Counties

AREA II - Delaware and Ottawa Counties

CEMENT MASONS:					
Cement mason	10.22		.40		.16
Power tool operator	10.47		.40		.16
ELECTRICIANS:					
Electrician	10.65	.46	3%+.40	.30	.07
Cable splicer	10.90	.46	3%+.40	.30	.07
ELEVATOR CONSTRUCTORS	10.40	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPER	70%JR	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPER (Probationary 6 months)	50%JR				
GLAZIERS:					
Area I	9.16	.50	.30		.01
Area II	8.05			.25	

GLAZIERS-AREA DEFINITIONS

AREA I - Tulsa, Creek, Mayes, and Rogers Counties

AREA II - Craig, Delaware and Ottawa Counties

IRONWORKERS	10.10	.45	.65		.12
LABORERS:					
Group I	7.65	.25	.40		
Group II	7.95	.25	.40		
Group III	8.05	.25	.40		
Group IV	8.50	.25	.40		

DECISION NO. OK78-4055 Page 2

LABORERS CLASSIFICATION DEFINITIONS

Group I - All digging and dirt work, firing of salamanders and smudge pots; loading and unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only; wheeling and placing of concrete; handling of lumber, steel, cement and distribution of materials; all cleaning, including cleaning of windows; wrecking and razing of building and all structures; cleaning when the man is directly tenders; and common laborers.

Group II - All machines tool operators that come under the jurisdiction of the laborers; all sewer and drain tile layers and handling at the ditch, excluding distribution; operators of water pumps up to 4 inches and slip form jacks; men erecting scaffolds and directly tending lathers, masons, cement masons and plasterers, mortar mixers, hod carriers and dry mixers; high work over 30 feet from the ground or floors; cement finisher helper; work on swinging scaffold; all kettle and pot men, tank cleaning, all pipe doping treating and wrapping, including all men working with dope; mortar and plaster mixing machine, pump-crete machines, and gunite mixing machines, including placing of concrete; handling creosoted or treated materials, liquid acids, or like materials, when injurious to health, eye and skin or clothes; all newly developed mechanical equipment which replaces wheel barrows or buggies previously used by laborers; all scale man on batch plants; all laborers screening sand, running sand drier, and feeding operating sand blaster, except nozzle; signalmen and cutting torch operators in connection with laborers work; concrete grader

Group III - Wagon drill operator
Group IV - Powdermen or blaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	8.65		.30		.01
LINE CONSTRUCTION:					
Linemen	9.85		3%		½%
Cable splicers	10.44		3%		½%
Hole digger operator	8.94		3%		½%
Heavy equipment op. (pole or cat equivalent)	8.94		3%		½%
Jack Hammerman	7.37		3%		½%
Line truck driver (winch op.)	8.09		3%		½%
Powderman	8.94		3%		½%
Groundman	6.57		3%		½%
Truck driver (flat bed ton and half and under)	7.02		3%		½%

DECISION NO. OK78-4055 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (Craig, Ottawa and Delaware Counties:					
Brush, roller, tapers, paperhangers	7.92		.30		
Spray, steamclean, sandblast, and pot tenders	8.295		.30		
PAINTERS (Tulsa, Creek, Rogers and Mayes Counties:					
Brush	10.40		.40		.07
Highwork and stage	10.80		.40		.07
Spray and sandblasting	11.05		.40		.07
Hot or bituminous	11.70		.40		.07
Sheetrock handtools	10.40		.40		.07
Sheetrock power tools	10.75		.40		.07
Hazardous work	12.60		.40		.07
PIPEFITTERS	11.57	.55	.75		.08
PLASTERERS	10.15				.01
PLUMBERS	11.57	.55	.75		.08
POWER EQUIPMENT OPERATORS:					
GROUP I	11.25	.45	.50		.12
GROUP II	11.00	.45	.50		.12
GROUP II	10.75	.45	.50		.12
GROUP IV	10.50	.45	.50		.12
GROUP V	10.25	.45	.50		.12
GROUP VI	10.00	.45	.50		.12
GROUP VII	9.75	.45	.50		.12
GROUP VIII	9.35	.45	.50		.12
GROUP IX	8.75	.45	.50		.12
GROUP X	8.75	.45	.50		.12
GROUP XI	8.75	.45	.50		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - All crane type equipment with 250' of boom or over (including jib)
GROUP II - All crane type equipment with 200' of boom or over (including jib)
GROUP III - All crane type equipment with 150 - 200' of boom (including jib)
GROUP IV - All crane type equipment with 100 - 150' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more (as rated by mfg), sideboom (booms (30" & over), guy derrick
GROUP V - Heavy duty mechanic, welder, crane-hood & overhead monorail, whirley, panel board, batch plant operator, piledriver engineer, dragline, shovel, clamshell, backhoe (3/4 yd & over); sideboom (under 30'), gradeall, hydro crane, cherry picker, hoist while operating 2 or more drums, hoists while doing stacks & chimney work (1 or 2 drums), power driven hole digger (with 30' and longer mast)

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP VI - Motor patrol (blade), fork lift (35' & over), dozer (engine h.p. 65 or over) fordson tractor or like equipment with hoe or loader equipment of ditcher, scraper type equipment, tournapull, DW 10, 15, 16, 20, 21 and similar rubber tired equipment, euclid, TS-24 and similar, loader operator or Hi-lift (engine h.p. 65 or over), asphalt lay machine, tail boom, conveyor-multiple, panel board control, powder driven hole digger with less than 30' mast, trenching machine, concrete pump-boom type - Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications

GROUP VII - Locomotive engineer, boring machine, tug boat, mixer, 18 cu. ft. and over, sand barge, dredging machine, tugger, hoist - when operating one drum, welding machine, 3 to 6, air compressor, 3 to 5, 500 cu. ft. & under, air compressor, over 500 cu. ft. (1) pumps, Battery, 3 to 6, fork-lift, bobcat and similar equipment, generator plant engineer, diesel elec., winch truck with A-frame, roller, all types, outside elevator or building type of personnel, hoist, concrete buster or tamper, heaters under jurisdiction of Operating Engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor with or without attachments, batch plant operator (portable), conveyor-operator duel, continous or belt bulk handling, screed operator, concrete pump, form grader, screening plant, well point pump opreator, signal man on large whirleys when and if required, operator for rotary drilling machines when operated from console or machines -- Engineers for machines not listed under the above classifications shall receive the scale comparable to those classifications

GROUP VIII - Greaser, tilt top trailer operator

GROUP IX - Permanent elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft., air compressor, 500 cu. ft., and under (1 or 2), welding machine (1 or 2) pump (1 or 2), fuelman, conveyor operator-single continous belt bulk handling

GROUP X - Asphalt lay machine back end man, mechanic helper and welder helper

GROUP XI - Truck crane oiler driver or track crane oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
ROOFERS	9.15	.60	.25		.04
SHEET METAL WORKERS	9.53	.50	.66		.10
SOFT FLOOR LAYERS	7.71		.45	74+b	.03
SPRINKLER FITTERS	11.15	.65	.95		.08
TERRAZZO WORKERS	9.90		.30		
TERRAZZO WORKERS' & Tile layers finishers	8.19				
TERRAZZO WORKERS' floor machine operator	8.30				
TERRAZZO WORKERS' base machine operator	8.51				
TILE LAYERS	9.90		.30		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (DELAWARE COUNTY)					
Group I	7.55				
Group II	7.65				
Group III	7.75				
Group IV	7.70				
Group V	7.85				

DELAWARE COUNTY - TRUCK DRIVERS CLASSIFICATION DEFINITIONS

GROUP I - Pick-up 1½ tons, or 2½ yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses.

GROUP II - 3 tons or 4 yards and up to but not including 4 tons or 6 yards

GROUP III - 5 tons or 6 yards and over including heavy equipment such as pole trucks, winch trucks, euclids, Mississippi wagons, semi-dumps, tourner pulls, or other heavy material moving equipment, tractor trailer drivers and similar equipment, such as tractors, ten wheelers

GROUP IV - Ready mix concrete trucks up to but not including 3 yards

GROUP V - Ready mix concrete trucks 3 yards and over

TRUCK DRIVERS (TULSA, CREEK, CRAIG, OTTAWA, MAYES & ROGERS COUNTIES)						
Group I	8.83					
Group II	8.88					
Group III	8.98					
Group IV	8.98					
Group V	8.98					

TULSA, CREEK, CRAIG, OTTAWA, MAYES AND ROGERS COUNTIES - TRUCK DRIVERS CLASSIFICATION DEFINITIONS

Group I - Truck drivers, including pick-up, 1½ tons or 2½ yards up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake body or bus driver

Group II - 3 tons or 4 yards up to but not including 4 tons or 6 yards.

Group III - 5 tons or 6 yards and over including heavy equipment

Group IV - Ready mix concrete truck

Group V - Tractor-trailer and similar equipment

FOOTNOTES:

a - 1 6 mos. none; 6 mos. to 5 yrs. -6%; over 5 years - 8% of basic hourl y rate.

b - Paid Holidays - A through F

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christman Day.

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTY: Muskogee, Adair, Cherokee and Okmulgee

DECISION NO. OK78-4056 DATE: Date of Publication

Supersedes Decision No. OK77-4284 dated September 30, 1977 in 42 FR 53109

DESCRIPTION OF WORK: Building Construction (but does not include single family homes and garden type apartments up to and including 4 stories), and heavy construction within the City of Muskogee.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	$12.20	.35	.75		.015
Boilermakers	10.55	.80	1.00		.02
Bricklayers	10.25	.45	.40		.05
Carpenters:					
Area I	8.85	.45	.75		.06
Area II	8.35	.45	.75		.05
Millwrights & Piledrivermen:					
Area I	9.35	.45	.65		.06
Area II	9.70	.45	.75		.05

CARPENTERS-MILLWRIGHTS-PILEDRIVERMEN AREA DEFINITIONS

AREA I -- MUSKOGEE, ADAIR & CHEROKEE

AREA II -- OKMULGEE

Cement Masons:	9.55				
Area I	9.80				
Cement Masons	9.55				
Power Tool Operator	9.80				
Area II					
Cement Masons	10.22		.40		.16
Power Tool Operator	10.47		.40		.16

CEMENT MASONS & POWER TOOL OPERATORS AREA DEFINITIONS

Area I -- Adair, Cherokee, Muskogee and Southern portion of Okmulgee

Area II -- Northern portion of Okmulgee

Electricians:					
Zone I -- A 20 mile radius from Post Office of City of Muskogee					
Zone II -- Area outside Zone 1					
Zone III Okmulgee					
Zone I					
Electricians	10.93	.60	3%		1/2%
Cable Splicers	11.33	.60	3%		1/2%
Zone II					
Electricians	11.23	.60	3%		1/2%
Cable Splicers	11.63	.60	3%		1/2%
Zone III					
Electricians	10.65	.46	3%+.40	.30	.07
Cable Splicers	10.90	.46	3%+.40	.30	.07

DECISION NO. OK78-4056 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Elevator Constructors	10.40	.545	.35	4%+a+b	.02
Glaziers	9.16	.50	.30		.01
Ironworkers	10.10	.45	.65		.12
Laborers:					
Area I -- Muskogee, Adair & Cherokee					
Area II -- Okmulgee					

ALL DIGGING AND DIRT WORK, FIRING OF SALAMANDERS AND PORTABLE SPACE HEATERS. ALL LOADING AND UNLOADING OF MATERIALS AND EQUIPMENT. ALL LOADING AND UNLOADING OF MATERIALS TO AND FROM HOIST OR CAGES FOR STOCK PILING ONLY. WHEELING AND PLACING OF CONCRETE. HANDLING OF LUMBER, STEEL, CEMENT AND DISTRIBUTION OF MATERIALS. ALL CLEANING, INCLUDING CLEANING OF WINDOWS. ALL WRECKING AND RAZING OF BUILDINGS AND ALL STRUCTURES, CLEANING AND CLEANRING OF DEBRIS. LOADING AND UNLOADING OF MATERIALS, HOIST OR CAGES, EXCEPT WHEN THE MAN IS DIRECTLY TENDING LATHERS, MASONS OR PLASTERERS. WATER BOYS, WHEN USED. CARPENTERS TENDING.

Area I	6.85	.25	.40
Area II	7.65	.25	.40

ALL MACHINE TOOL OPERATORS THAT COME UNDER THE JURISDICTION OF THE LABORERS. ALL SEWER AND DRAIN TILE LAYERS AND HANDLING AT THE DITCH, EXCLUDING DISTRIBUTION OPERATORS OF WATER PUMPS UP TO FOUR INCHES AND SLIP FORM JACKS. ALL MEN ERECTING SCAFFOLDS AND DIRECTLY TENDING LATHERS, MASONS, CEMENT MASONS AND PLASTERERS. MORTAR MIXERS, HOD CARRIERS AND DRY MIXERS. HIGH WORK OVER 30 FEET FROM GROUND OR FLOORS. CEMENT FINISHER HELPER. WORK ON SWINGING SCAFFOLD. ALL KETTLE AND POT MAN, TANK CLEANING, ALL PIPE DOPING, TREATING AND WRAPPING, INCLUDING ALL MEN WORKING WITH DOPE. MORTAR AND PLASTER-MIXING MACHINE, PUMP-CRETE MACHINE, AND GUNITE MIXING MACHINES, INCLUDING PLACING OF CONCRETE. HANDLING CREOSOTED TREATED MATERIALS, LIQUID ACID, OR LIKE MATERIALS WHEN INJURIOUS TO HEALTH, EYES AND SKIN OR CLOTHES. ALL NEWLY DEVELOPED MECHANICAL EQUIPMENT WHICH REPLACES WHEEL BARROWS OR BUGGIES PREVIOUSLY USED BY LABORERS. ALL SCALE MEN ON BATCH PLANTS. ALL LABORERS SHOVELING SAND, RUNNING SAND BRIEF, AND FEEDING OPERATING SAND BLASTER, EXCEPT NOZZLE. ALL FLAG MEN, SIGNAL MEN AND CUTTING TORCH OPERATORS IN CONNECTION WITH LABORERS' WORK. CONCRETE GRADER.

Area I	7.15	.25	.40
Area II	7.95	.25	.40
MASON DRILL OPERATOR			
Area I	7.35	.25	.40
Area II	8.05	.25	.40
POWDERMAN OR BLASTER			
Area I	7.35	.25	.40
Area II	8.50	.25	.40

DECISION NO. OK78-4056 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lathers	$8.65		.30		.01
Line Construction:					
Lineman	9.85		3%		1/2%
Cable splicers	10.44		3%		1/2%
Hole digger operator	8.94		3%		1/2%
Heavy equipment operator (pole or cat equivalent)	8.94		3%		1/2%
Jack Hammerman	7.37		3%		1/2%
Line truck driver (winch operator)	8.09		3%		1/2%
Powderman	8.94		3%		1/2%
Groundman	6.57		3%		1/2%
Truck driver (flat bed ton and half and under)	7.02		3%		1/2%
Marble, Tile & Terrazzo Workers	9.90		.30		
Painters (Okmulgee):					
Brush	10.40		.40		.07
Highwork and stage	10.80		.40		.07
Spray and sandblasting	11.05		.40		.07
Hot or bituminous	11.70		.40		.07
Sheetrock hand tools	10.40		.40		.07
Sheetrock power tools	10.75		.40		.07
Hazardous work	12.60		.40		.07
Painters (Adair, Muskogee & Cherokee Counties, Oklahoma):					
Brush painting & roller	8.50		.40	.20	.07
Highwork & Stage	8.90		.40	.20	.07
Sandblasting & Spray	9.15		.40	.20	.07
Hot or Bituminous	9.80		.40	.20	.07
Hazardous work	10.65		.40	.20	.07
Sheetrock power tools	8.85		.40	.20	.07
Plumbers & Pipefitters	11.30	.50	.80		.15
Plasterers	9.15				.01

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	11.25	.45	.50		.12
II	11.00	.45	.50		.12
III	10.75	.45	.50		.12
IV	10.50	.45	.50		.12
V	10.25	.45	.50		.12
VI	10.00	.45	.50		.12
VII	9.75	.45	.50		.12
VIII	9.35	.45	.50		.12
IX	8.75	.45	.50		.12
X	8.75	.45	.50		.12
XI	8.75	.45	.50		.12

DECISION NO. 78OK-4056 Page 4

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I
All crane type equipment with 250' of boom or over (including jib)

Group II
All crane type equipment with 200' of boom or over (including jib)

Group III
All crane type equipment with 150 - 200' of boom (including jib)

Group IV
All crane type equipment with 100 - 150' of boom (including jib), all tower cranes all crane type equipment of 3 cu. yd. or more (as rated by mfg), side-boom (booms 30' & over), guy derrick

Group V
Heavy duty mechanic, welder, crane-hook & overhead monorail, whirley, panel board, batch plant operator, piledriver, engineer, dragline, shovel, clamshell, backhoe (3/4 yd & over); sideboom (under 30'), gradall, hydro crane, cherry picker, hoist while operating 2 or more drums, hoists while doing stack & chimney work (1 or 2 drums), power driven hole digger (with 30' & longer mast)

Group VI
Motor patrol (blade), fork lift (35' & over), dozer (engine h.p. 65 or over) fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment, tournapull, DW 10, 15, 16, 20, 21 and similar rubber-tired equipment, Euclid, TS-24 and similar, loader operator or Hi-Lift (engine h.p. 65 or over), asphalt lay machine, tail boom, conveyor-multiple, panel board control, power driven hole digger with less than 30' mast, trenching machine, concrete pump boom type-- Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications

Group VII
Locomotive engineer, boring machine, tug boat, mixer, 18 cu. ft. & over, sand barge, dredging machine, tugger, hoist -- when operating one drum, welding machine, 3 to 6, air compressor, 3 to 5, 500 cu. ft. & under, air compressor, over 500 cu. ft. (1) pumps, Battery, 3 to 6, fork-lift, bobcat and similar equipment, generator plant engineer, diesel elec., winch truck with a frame, roller, all types, outside elevator or building type of personnel, hoist, concrete buster or tamper, heaters under jurisdiction of Opera. engrs., fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor with or without attachments, batch plant operator (portable) conveyor pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machines when operated from console or machines -- Engineers for machines not listed under the above classifications shall receive the scale comparable to those classifications

Group VIII
Greaser, tilt top trailer operator

Group IX
Permanent elevator -- building type (automatic), concrete mixer with hopper less than 1- cu. ft., air compressor, 500 cu. ft., and under (1 or 2), welding machine (1 or 2), pump (1 or 2), fuelman, conveyor operator--single-continous belt bulk handling

Group X
Asphalt lay machine back end man, mechanic helper, welder helper

Group XI
Truck crane oiler driver or track crane oiler

DECISION NO. OK78-4056

Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Roofers	$ 9.15	.60	.25		.04
Sheet Metal Workers	9.55	.50	.60		.10
Sprinkler Fitters	11.60	.75	1.05		.08
Terrazzo Workers Finisher	8.19				
Terrazzo Workers Floor Operator	8.30				
Terrazzo Workers Base Machine Op.	8.51				
Truck Drivers:					
Group 1	$ 8.03				
2	8.13				
3	8.35				
4	8.18				
5	8.33				

TRUCK DRIVERS CLASSIFICATION DEFINITIONS

Group I
Pick-up 1 1/2 tons, or 2 1/2 yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses.
Group II
3 tons or 4 yards and up to but not including 4 tons or 6 yards
Group III
3 tons or 6 yards and over including heavy equipment such as pole trucks, winch trucks, oil lids, Mississippi wagons, semi dumps, turnapulls, or other heavy material moving equipment, tractor trailer drivers and similar equipment, such as tractors, ten wheelers
Group IV
Ready-mix concrete trucks up to but not including 3 yard.
Group V
Ready-mix concrete trucks 3 yards and over

FOOTNOTES:
a. 1st 6 mos. to 5 yrs. - 6%; over 5 yrs. - 8% of basic hourly rate.
b. Paid Holidays - A through F
PAID HOLIDAYS:
A-New Years Day, B-Memorial Day, C Independence Day, D Labor Day, E-Thanksgiving Day, F Christmas Day

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTY: Latimer, Leflore, Haskell Sequoyah and Pushmataha

DECISION NO. OK78-4057 DATE: Date of Publication

SUPERSEDES DECISION NO. OK77-4270 dated September 30, 1977 in 42 FR 52878

DESCRIPTION OF WORK: Building Construction (but does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.20	.35	.75		.015
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS-STONEMASONS	10.25	.45	.40		.05
CARPENTERS:					
AREA I					
Carpenters	8.00	.45	.40		
Millwrights & Piledrivermen	8.80	.45	.40		
AREA II					
Carpenters	8.52	.45	.35		.05
Millwrights & Piledrivermen	9.28	.45	.35		.05
AREA III					
Carpenters	8.95	.45	.65		.06
Millwrights & Piledrivermen		.45	.65		.06
AREA IV					
Carpenters	7.80				
Millwrights & Piledrivermen	8.47				

CARPENTERS, MILLWRIGHTS & PILEDRIVERMEN AREA DEFINITIONS

AREA I
That portion of Leflore County south of the northern boundary of the Ouachita National Forest; Latimer County and that portion of Haskell County south of Highway 9.
AREA II
That portion of Leflore County east of Highway 82 with the line extending south of the Highway 82 to Highway 9 and the northern portion of Leflore County north of the Ouachita National Forest; Sequoyah County east of Highway 82 excluding the city of Vian.
AREA III
Remainder of Haskell and Sequoyah Counties
AREA IV
Pushmataha County

CEMENT MASONS:					
Leflore County	8.67	.25			
Pushmataha, Latimer & Haskell Co.	7.50				
Sequoyah County	9.55				
ELECTRICIANS:					
AREA 1					
Electricians	10.65	.35	3%+5.5%		1/4%
Cable splicers	10.90	.35	3%+5.5%		1/4%

DECISION NO. OK78-4057 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS (CONT'D)					
AREA II					
Electricians	$10.03	.60	3%		1/2%
Cable splicers	11.33	.60	3%		1/2%
AREA III					
Electricians	11.23	.60	3%		1/2%
Cable splicers	11.63	.60	3%		1/2%

ELECTRICIANS-CABLE SPLICERS AREA DEFINITIONS

AREA I
Braden, Pocola and Spiro Townships only in Leflore County; That part of Sequoyah County east of Brent, Prices, Chapel, Rocky Mount and Sallisaw.

AREA II
That part of Sequoyah County within a five mile radius of the Post Office in Sallisaw.

AREA III
Remainder of Leflore County; Remainder of Sequoyah County; All of Haskell, Pushmataha and Latimer Counties.

GLAZIERS	9.16	.50	.30		.01
IRONWORKERS	10.10	.45	.65		.12
LABORERS: (Haskell, Leflore and Sequoyah Counties):					
Area I	6.85	.25	.40		
Area II	7.15	.25	.40		
Area III	7.35	.25	.40		
Area IV	7.35	.25	.40		
LABORERS: (Latimer & Pushmataha Counties):					
Area I	6.45	.25	.40		
Area II	6.75	.25	.40		
Area III	6.95	.25	.40		
Area IV	6.95	.25	.40		

LABORERS CLASSIFICATION DEFINITION

AREA I
Unskilled laborers

AREA II
Semi-skilled laborers, mason tenders, mortar mixers, air tool operator, (jackhammer, vibrator), pipelayers, concrete and clay, sewer drain, and plasterer tenders.

AREA III
Wagon drill operator

AREA IV
Powderman or blasterers

DECISION NO. OK78-4057 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Lineman	$ 9.85		3%		1/2%
Cable splicers	10.44		3%		1/2%
Hole digger operator	8.94		3%		1/2%
Heavy equipment operator (or pole cat equivalent)	8.94		3%		1/2%
Line truck driver (winch op.)	8.09		3%		1/2%
Jackhammer man	7.37		3%		1/2%
Powderman	8.94		3%		1/2%
Groundman (1st year)	5.12		3%		1/2%
Groundman	6.57		3%		1/2%
Truck driver (flat bed, ton and half and under)	7.02		3%		1/2%
MARBLE SETTERS	9.90		.30		
TILE & TERRAZZO WORKERS	9.90		.30		
TILE & TERRAZZO FINISHERS:					
Experienced finishers	8.19				
Floor machine operator	8.30				
Base machine operator	8.51				
PAINTERS:					
Brush & roller	8.50		.40	.20	.07
Highwork and stage	8.90		.40	.20	.07
Sandblasting & spray painting	9.15		.40	.20	.07
Hot or bituminous	9.80		.40	.20	.07
Hazardous work	10.65		.40	.20	.07
Sheetrock power tools	8.85		.40	.20	.07
PLASTERERS:					
Leflore County	9.25				.02
Sequoyah County	9.65				.01
PLUMBERS & PIPEFITTERS:					
Pushmataha County	11.67	.60	.85		.10
Leflore, Sequoyah, Latimer and Haskell Counties	11.50	.50	.80		.15
ROOFERS	9.15	.60	.25		.04
SHEET METAL WORKERS	9.53	.50	.66		.10
SOFT FLOOR LAYERS	7.71		.45	.74+a	.03
SPRINKLER FITTERS	11.60	.75	1.05		.08
TRUCK DRIVERS:					
Group 1	8.03				
Group 2	8.13				
Group 3	8.23				
Group 4	8.18				
Group 5	8.33				

TRUCK DRIVERS CLASSIFICATION DEFINITIONS

GROUP I
Pick-up 1½ tons, or 2½ yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses

GROUP II
3 tons or 4 yards and up to but not including 4 tons or 6 yards

GROUP III
5 tons or 6 yards and over including heavy equipment such as pole trucks, winch trucks, euclids, Mississippi wagons, semi-dumps, turner pulls, or other heavy material moving equipment, tractor trailer drivers and similar equipment, such as tractors, ten wheelers

GROUP IV
Ready-mix concrete trucks up to but not including 3 yards

GROUP V
Ready-mix concrete trucks 3 yards and over

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Group I	$11.25	.45	.50		.12
Group II	11.00	.45	.50		.12
Group III	10.75	.45	.50		.12
Group IV	10.50	.45	.50		.12
Group V	10.25	.45	.50		.12
Group VI	10.00	.45	.50		.12
Group VII	9.75	.45	.50		.12
Group VIII	9.35	.45	.50		.12
Group IX	8.75	.45	.50		.12
Group X	8.75	.45	.50		.12
Group XI	8.75	.45	.50		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I
All crane type equipment with 250' of boom or over (including jib)

GROUP II
All crane type equipment with 200' of boom or over (including jib)

GROUP III
All crane type equipment with 150 - 200' of boom (including jib)

GROUP IV
All crane type equipment with 100 - 150' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more (as rated by mfg), sideboom (booms (30' & over), guy derrick

GROUP V
Heavy duty mechanic, welder, crane-hoad & overhead monorail, whirley, panel board, batch plant operator, piledriver engineer, dragline, shovel, clamshell, backhoe (3/4 yd & over); sideboom (under 30'), gradeall, hydro crane, cherry picker, hoist while operating 2 or more drums, hoists while doing stacks & chimney work (1 or 2 drums), power driven hole digger (with 30' and longer mast)

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP VI
Motor patrol (blade), fork lift (35' & over), dozer (engine h.p. 65 or over) fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment, tournapull, DW 10, 15, 16, 20, 21 and similar rubber tired equipment, euclid, TS-24 and similar, loader operator or Hi-lift (engine h.p. 65 or over), asphalt lay machine, tail boom, conveyor-multiple, panel board control, powder driven hole digger with less than 30' mast, trenching machine, concrete pump-boom type - Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications

GROUP VII
Locomotive engineer, boring machine, tug boat, mixer, 18 cu. ft. and over, sand barge, dredging machine, tugger, hoist - when operating one drum, welding machine, 3 to 6, air compressor, 3 to 5, 500 cu. ft. & under, air compressor, over 500 cu. ft. (1) pumps, Battery, 3 to 6, fork-lift, bobcat and similar equipment, generator plant engineer, diesel elec., winch truck with A-frame, roller, all types, outside elevator or building type of personnel, hoist, concrete buster or tamper, heaters under jurisdiction of Operating Engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor with or without attachments, batch plant operator (portable), conveyor-operator duel, continuous or belt bulk handling, screed operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machines when operated from console or machines -- Engineers for machines not listed under the above classifications shall receive the scale comparable to those classifications

GROUP VIII
Greaser, tilt top trailer operator

GROUP IX
Permanent elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft., air compressor, 500 cu. ft., and under (1 or 2), welding machine (1 or 2) pump (1 or 2), fuelman, conveyor operator-single-continuous belt bulk handling

GROUP X
Asphalt lay machine back end man, mechanic helper and welder helper

GROUP XI
Truck crane oiler driver or track crane oiler

FOOTNOTES:
a. PAID HOLIDAYS
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: South Dakota COUNTY: Minnehaha
DECISION NUMBER: SD78-5102 DATE: Date of Publication
Supersedes Decision No. SD77-5086 dated September 23, 1977, in 42 FR 48722
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pension	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.40	.50	$1.00		
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS; Stonemasons	11.35	.45	.40		.05
CARPENTERS:					
Carpenters; Piledriver, Drywall, Acoustical	10.16		.25		.05
Millwrights	11.12		.25		.05
CEMENT MASONS	10.10				
ELECTRICIANS:					
Electricians	10.40	.40	3%+.50		1/2%
Cable Splicers	11.44	.40	3%+.50		1/2%
GLAZIERS	8.14				
LABORERS:					
Laborers	4.35				
Mortar Mixers, Paving Breakers, Jack Hammer Operator	4.45				
Nozzleman (gunnite, sandblast and shotcrete)	4.60				
LATHERS	9.96				.01
PAINTERS:					
Brush	7.79				
Spray	8.29				
Tapers	8.04				
PLASTERERS	9.36				.01
PLUMBERS; Steamfitters	10.00	.55	.45	.43	.03
SHEET METAL WORKERS	9.97		.35	1.00	
SPRINKLER FITTERS	10.55	.75	1.05		.08
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: West Virginia
LOCATION: State of West Virginia excluding the Counties of Berkeley, Jefferson, Morgan, & Nicholas
DECISION No.: WV78-3018 DATE: Date of Publication
Supersedes Decision No. WV77-3101 dated July 22, 1977 in 42 FR 37773
DESCRIPTION OF WORK: Building construction (does not include single family homes and garden type apartments up to and including 4 stories). (See Heavy and Highway Construction General Wage Determination for all work in connection with the clearing and grading of the site, also all paving incidental to the project, and all incidental water lines and sewers utilities to within 5 feet of the building line, when such work is let as a separate contract by the owner or as a subcontract by the prime contractor).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
AREA 1	$10.77	.59	.89		.03
AREA 2	11.56	.85	.90		
AREA 3	13.10	.50	.70		.03

AREAS COVERED BY ASBESTOS WORKERS

AREA 1 - Hampshire and Hardy Counties.

AREA 2 - Barbour, Brooke, Grant, Hancock, Harrison, Marion, Marshall, Mineral, Monongalia, Ohio, Taylor, Tucker, Tyler and Wetzel Counties.

AREA 3 - Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Jackson, Kanawha, Lewis, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Pendleton, Pleasants, Pocahontas, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Upshur, Wayne, Webster, Wirt, Wood and Wyoming Counties.

BOILERMAKERS:					
AREA 1	9.80	1.05	1.10	1.50	.02
AREA 2	9.815	7.5%	7%		.01

AREAS COVERED BY BOILERMAKERS

AREA 1 - Barbour, Boone, Braxton, Brooke, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jackson, Kanawha, Lewis, Lincoln, Logan, Marion, Marshall, Mason, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Ohio, Pendleton, Pleasants, Pocahontas, Preston, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Tyler, Upshur, Wayne, Webster, Wetzel, Wirt, Wood and Wyoming Counties.

AREA 2 - Hancock County.

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS, STONE MASONS, MARBLE MASONS, TERRAZZO WORKERS, & TILE LAYERS:					
AREA 1	10.54		.40		
AREA 2	11.13	.55	.50	a	.03
AREA 3	9.30				
AREA 4					
Bricklayers & Stone masons	11.52	.65	.75		
Marble Masons, Terrazzo workers, & Tile layers	11.45	.65	.25		
AREA 5					
Bricklayers & Stone Masons	12.64	.30	.30		
Marble Masons, Terrazzo Workers & Tile Layers	11.55	.30	.30		
AREA 6					
Bricklayers & Stone Masons	10.85	.60			
Marble Masons, Terrazzo Workers & Tile Layers	10.35	.60			
AREA 7					
Bricklayers & Stone Masons	9.63	.60	6%		.02
Tile Layers	9.48	.60	6%		.02
AREA 8					
Bricklayers, Stone Masons & Marble Masons	10.73	.50	.25		.02
Tile Setters & Terrazzo WOrkers	6.98	.50	.25		.02

DECISION NO. WV78-3018

AREAS COVERED BY BRICKLAYERS, STONEMASONS ETC

AREA 1 - Hampshire & Mineral Counties.

AREA 2 - Barbour, Doddridge, Gilmer, Grant, Hardy, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur and Webster Counties.

AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.

AREA 4 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Putnam, Raleigh, Summers and Logan Counties

AREA 5 - Cabell, Lincoln, Mason, Mingo and Wayne Counties.

AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt and Wood Counties.

AREA 7 - Marshall, Ohio, Tyler and Wetzel Counties.

AREA 8 - Brooke & Hancock Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN:					
AREA 1					
Carpenters					
Contracts under $100,000	11.00	.40	.20		.04
Contracts $100,000 or more	11.25	.40	.20		.04
Piledrivermen					
Contracts under $100,000	11.50	.40	.20		.04
Contracts $100,000 or more	11.75	.40	.20		.04
AREA 2					
Carpenters	10.45	.45	.25		.02
Piledrivermen	10.75	.45	.25		.02
AREA 3					
Carpenters	10.45	.87	.85		.02
Piledrivermen	10.24	5%	10%		½ of 1%

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 4					
Carpenters	12.07	.50	.35		.02
Piledrivermen	12.35	.50	.35		.02
AREA 5					
Carpenters	10.96	.40	.25		.02
Piledrivermen	11.21	.40	.25		.02
AREA 6					
Carpenters	10.17	.50	.75		.03
Piledrivermen	10.46	.50	.75		.03
AREA 7					
Carpenters	11.55	.50	.35		.02
Piledrivermen	11.77	.50	.35		.02
AREA 8					
Carpenters	11.40	.50	.35		.02
Piledrivermen	11.55	.50	.35		.02
AREA 9					
Carpenters	10.92	.50	.35		.02
Piledrivermen	11.22	.50	.35		.02

AREAS COVERED BY CARPENTERS & PILEDRIVERMEN

AREA 1 - Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Pleasants, Preston, Randolph, Taylor, Tucker, Tyler, Upshur, Webster & Wetzel Counties.

AREA 2 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 3 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 4 - Boone, Clay, Greenbrier, Jackson (southern portion including the towns of Leon, Ripley & Hereford), Kanawha, Lincoln, Mason, Monroe, Pocahontas, Putnam & Roane Counties.

AREA 5 - Calhoun, Jackson (remainder of county), Ritchie, Wirt & Wood Counties.

DECISION NO. WV78-3018

AREAS COVERED BY CARPENTERS & PILEDRIVERMEN (CONT'D)

AREA 6 - Cabell, Mingo & Wayne Counties.

AREA 7 - Fayette, McDowell, Mercer, Summers & Wyoming Counties.

AREA 8 - Logan County.

AREA 9 - Raleigh County.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS & PLASTERERS:					
AREA 1	10.34		.40		
AREA 2	10.70				
AREA 3	8.70				
AREA 4					
Cement Masons	11.42	.70			
Plasterers	9.10				.01
AREA 5					
Cement Masons	8.11	.40			.01
Plasterers	8.25	.25			
AREA 6					
Cement Masons	9.71	.65			.01
Plasterers	8.51	.30			
AREA 7					
Cement Masons	11.70				
Plasterers	10.25				.01
AREA 8					
Cement Masons	7.36	.38	.05	.30	.03
AREA 9	11.92	.70			
AREA 10					
Cement Masons	6.90	.35			
AREA 11	11.13	.55	.50	a	.03

DECISION NO. WV78-3018

AREAS COVERED BY CEMENT MASONS & PLASTERERS

AREA 1 - Hampshire & Mineral Counties.

AREA 2 - Calhoun, Gilmer, Jackson, Mason (northern portion of the county, south to but not including Point Pleasant), Pleasants, Ritchie, Tyler, Wirt & Wood Counties.

AREA 3 - McDowell, Mercer, Monroe & Wyoming Counties.

AREA 4 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln (eastern half of county), Logan, Putnam, Raleigh & Roane Counties.

AREA 5 - Brooke (the northern portion of county to Buffalo Creek) and Hancock Counties.

AREA 6 - Brooke (remainder of county), Marshall, Ohio & Wetzel Counties.

AREA 7 - Barbour, Doddridge, Harrison, Lewis, Taylor, Tucker, Upshur and Webster Counties.

AREA 8 - Marion, Monongalia Counties.

AREA 9 - Cabell, Lincoln (remainder of county), Mason (remainder of county) & Wayne Counties.

AREA 10 - Greenbrier County.

AREA 11 - Grant, Hardy, Pendleton, Pocahontas & Randolph Counties.

DECISION NO. WV78-3010

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Barbour, Doddridge, Harrison, Lewis, Randolph & Upshur Counties:					
Wiremen	9.10	.50	3%+.52	2.02	.03
Cable Splicers	10.01	.50	3%+.52	2.02	.03
Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties:					
Wiremen	10.65	.50	3%+1.02	1.02	.04
Cable Splicers	10.90	.50	3%+1.02	1.02	.04
Brooke (Buffalo Twp. only), Marshall, Ohio & Wetzel Counties:					
Wiremen	10.80	.50	3%+.32	1.02	.04
Cable Splicers	11.05	.50	3%+.32	1.02	.04
Brooke (remainder of county) and Hancock (except Grant Twp.) Counties:					
Wiremen	12.95	6%	9%	8%	½ of 1%
Cable Splicers	13.35	6%	9%	8%	½ of 1%
Cabell & Wayne Counties:					
Wiremen	11.12	.50	3%+.62	1.02	.04
Cable Splicers	11.69	.50	3%+.62	1.02	.04
Lincoln County:					
Wiremen	11.32	.50	3%+.62	1.02	.04
Cable Splicers	11.89	.50	3%+.62	1.02	.04
Logan, Mason & Mingo Counties:					
Wiremen	11.57	.50	3%+.62	1.02	.04
Cable Splicers	12.15	.50	3%+.62	1.02	.04
Mineral County:					
Wiremen	10.75	.70	3%+.25		1%
Hampshire County:					
Wiremen	10.95	.70	3%+.25		1%
Grant County:					
Wiremen	11.15	.70	3%+.25		1%
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:					
Wiremen	8.51	.30	3%		½ of 1%
Cable Splicers	8.91	.30	3%		½ of 1%

Page 8

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Hardy & Pendleton Counties:					
Contracts under $30,000:					
Wiremen	6.25	.50	3%		3/4 of 1%
Contracts $30,000 or more:					
Wiremen	10.00	.50	3%		3/4 of 1%
Marion, Monongalia, Taylor Preston & Tucker Counties:					
Contracts under $12,000:					
Wiremen	6.15	.50	3%+1.02	1.52	.02
Contracts over $12,000					
Wiremen	9.50	.50	3%+1.02	1.52	.02
Cable Splicers	9.60	.50	3%+1.02	1.52	.02
Hancock County - Grant Twp. Only:					
Wiremen	10.26	8%	6½%	8%	1%
Cable Splicers	10.66	8%	6½%	8%	1%
Summers & Wyoming Counties:					
Contracts $15,000 or less:					
Wiremen	8.87	.50	3%+.52	.77	.06
Cable Splicer	9.17	.50	3%+.52	.77	.06
Contractors over $15,000:					
Wiremen	11.77	.50	3%+.52	.77	.06
Cable Splicers	12.07	.50	3%+.52	.77	.06
Fayette (except Falls & Kanawha Twps.) County:					
Contractors $15,000 or less:					
Wiremen	8.67	.50	3%+.52	.77	.06
Cable Splicers	8.97	.50	3%+.52	.77	.06
Contractors over $15,000:					
Wiremen	11.57	.50	3%+.52	.77	.06
Cable Splicers	11.87	.50	3%+.52	.77	.06
Raleigh (except Clear Fork & Marsh Fork Twps.) County:					
Contracts $15,000 or less:					
Wiremen	8.37	.50	3%+.52	.77	.06
Cable Splicers	8.67	.50	3%+.52	.77	.06
Contracts over $15,000:					
Wiremen	11.27	.50	3%+.52	.77	.06
Cable Splicers	11.57	.50	3%+.52	.77	.06

Page 9

DECISION NO. WV78-3016

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Boone, Braxton, Calhoun, Clay Fayette (Falls & Kanawha Twps), Gilmer, Kanawha, Putnam, Raleigh (Clear Fork & Marsh Fork Twps.), Roane & Webster Counties:					
Wiremen	11.80	.50	3%+.25	.25	.04
Cable Splicers	12.98	.50	3%+.25	.25	.04
ELEVATOR CONSTRUCTORS:					
Brooke, Hancock, Marshall Ohio Counties:					
Mechanics	10.08	.545	.35	b+c	.02
Helpers	7.06	.545	.35	b+c	.02
Probationary Helpers	5.04				
Boone, Clay, Fayette, Kanawha, Jackson, Lincoln, Putnam & Roane Counties:					
Mechanics	10.66	.545	.35	b+c	.02
Helpers	7.46	.545	.35	b+c	.02
Probationary Helpers	5.33				
Cabell, Mason & Wayne Counties:					
Mechanics	11.465	.745	.35	b+c	.02
Helpers	8.025	.745	.35	b+c	.02
Probationary Helpers	5.73				
Monongalia County:					
Mechanics	10.98	.745	.56	b+c	.025
Helpers	7.69	.745	.56	b+c	.025
Probationary Helpers	5.49				
GLAZIERS:					
AREA 1	10.13				
AREA 2	10.60		.70		
AREA 3					
Inside	5.40	.26	.20	.60+p	
Outside	6.10	.26	.20	.60+p	
AREA 4	8.42	.60	.50		.01

DECISION NO. WV78-3018

AREAS COVERED BY GLAZIERS

AREA 1 - Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.

AREA 2 - Boone, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Pendleton, Pocahontas, Putnam, Raleigh, Summers, Wayne & Wyoming Counties.

AREA 3 - Barbour, Braxton, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor, Tucker, Upshur & Webster Counties.

AREA 4 - Marshall, Ohio & Wetzel Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS - Structural, Ornamental & Reinforcing					
AREA 1	11.67	.90	1.05		.01
AREA 2	11.28	.70	.85		.03
AREA 3	11.63	.90	1.05		.09
AREA 4	10.44	.60	.90		
AREA 5	9.55	.60	.65		.03
AREA 6					
Zone 1 - 10 miles from Union Hall	11.27	.90	1.05		.01
Zone 2 - 10-15 miles from Union Hall	11.40	.90	1.05		.01
Zone 3 - 15-20 miles from Union Hall	11.52	.90	1.05		.01
Zone 4 - 20-25 miles from Union Hall	11.62	.90	1.05		.01

DECISION NO. WV78-3018

AREA COVERED BY IRONWORKERS

AREA 1 - Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt & Wood Counties.

AREA 2 - Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler & Wetzel Counties.

AREA 3 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Putnam, Raleigh, Webster & Wyoming Counties.

AREA 4 - Grant, Hampshire, Hardy, Mineral, Pendleton, Preston, Randolph & Tucker Counties.

AREA 5 - Greenbrier, Mercer, Monroe, Pocahontas & Summers Counties.

AREA 6 - Cabell, Mingo & Wayne Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
AREA 1					
Group 1	8.72	.40	.40		.03
Group 2	9.02	.40	.40		.03
Group 3	9.37	.40	.40		.03
AREA 2					
Group 1	8.26	.40	.40		.03
Group 2	8.56	.40	.40		.03
Group 3	8.91	.40	.40		.03
AREA 3					
Group 1	8.00	.40	.40		.03
Group 2	8.30	.40	.40		.03
Group 3	8.65	.40	.40		.03
AREA 4					
Group 1	8.86	.40	.40		.03
Group 2	9.16	.40	.40		.03
Group 3	9.51	.40	.40		.03
AREA 5					
Group 1	8.43	.40	.40		.03
Group 2	8.73	.40	.40		.03
Group 3	9.08	.40	.40		.03

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefit Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 6					
Group 1	8.40	.40	.40		.03
Group 2	8.70	.40	.40		.03
GROup 3	9.05	.40	.40		.03
AREA 7					
Group 1	8.10	.40	.40		.03
Group 2	8.40	.40	.40		.03
Group 3	8.75	.40	.40		.03
AREA 8					
Group 1	8.40	.55	.40		.05
Group 2	8.[illegible]0	.55	.40		.05
Group 3	8.565	.55	.40		.05
Group 4	8.60	.55	.40		.05
Group 5	8.75	.55	.40		.05
Group 6	8.78	.55	.40		.05
Group 7					
50' to 100'	8.73	.55	.40		.05
100' to 150'	8.90	.55	.40		.05
over 150'	9.30	.55	.40		.05
Group 8	9.08	.55	.40		.05
Group 9	8.645	.55	.40		.05
Group 10	8.93	.55	.40		.05
Group 11	8.73	.55	.40		.05
Group 12	9.23	.55	.40		.05

DECISION NO. WV78-3018

CLASSIFICATION DEFINITION
LABORERS - AREAS 1,2,3,4,5,6,7

GROUP 1 - Laborers; carpenter tender; flagmen; water boy; demolition worker; fire watch; landscape laborer.

GROUP 2 - Powderman helper; semi-skilled laborer; scaffold builders; chainmen & rod men; grade checker; signal man; brick masons tenders; plasterer tenders; cement finishers tenders; stone masons tenders; lathers tenders; tile setters tenders; mortar mixers; jackhammer operators; vibrator operators; tamper operators; pavement buster operators; chipping & peening hammer operators; air sysphon & air pump operators; riprap finishers; concrete saw operators; concrete technician; power saw operators; chain saw operators; motorized buggy operators; pipelayers helpers; drill operators helpers; sheeters & Shorers; post hole digger operators; asphalt rakers; lance and/or water blaster operators; blacksmith helpers; batch house scale operators; workmen working with acid mortar, acid brick, acid or mastic asphalt; workmen working creosote; nozzlemen for gunnite or sandblasting; tool room attendants; ride or walk roller tampers.

GROUP 3 - Blacksmith; powderman; air track operator; pipe layer (including laser beam set-up); burner.

LABORERS - AREA 8

GROUP 1 - General Laborers

GROUP 2 - Rodmen and Chainmen

GROUP 3 - All Brick Handlers, Tenders for Brick Masons, Plasterers, Stone Masons Tile Setters, Mortormen for Masons and Plasterers and Non Mixing Cement for Cement Finishers, Scaffold Builders, Mortar Mixer Machine Operator.

GROUP 4 - Laborers Operating Concrete Busters, Jack Hammers, Air Spades, Chipping Hammers, Air Tampers, Vibrators, Power Buggy, Concrete Saw, Power Saw, Sandblaster, Acetylene Burners, Scuba Diver, Panel Cleaning Machine Operators, Signalmen, All Power Driven Tools, Air Pump, Air Blow Pipe, Pipelayer and Helper Working in Ditches or Tunnels and Hand Spikers on Railroads.

DECISION NO. WV78-3018

GROUP 5 - Instrument Men, Laser Bear

GROUP 6 - Laborers performing work pertaining to or in connection with and repair of Stoves, Blast Furnaces, Basic Oxygen Process Furnaces and Basic Oxygen Furnaces, Steeple and Stacks, Annealing Process Furnaces, Kilns, Soaking Pits, Coke Batteries on Industrial Work.

GROUP 7 - Demolition of Stacks

GROUP 8 - Blasterman and Helper, Bellman and Lancer, All Bottom men in Blast Furnaces, Stacks, Stoves and Dust Catchers.

GROUP 9 - Ditches, Trenches, Caissons and Coffers over 6' deep, open top

GROUP 10 - Miners including Caissons and Coffers, Horizontal or Underground, Mucking Machine Operators.

GROUP 11 - Tunnel Laborers, Muckers including Caissons and Coffers, Horizontal and Underground.

GROUP 12 - Gunite Nozzleman and Gunite Machine Operator--Grout Nozzleman and Grout Machine Operator.

AREAS COVERED BY LABORERS

AREA 1 - Boone, Clay, Fayette, Kanawha, Putnam & Roane Counties.

AREA 2 - Barbour, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral, Monongalia, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur & Webster Counties.

AREA 3 - Greenbrier, McDowell, Mercer, Monroe, Pocahontas, Raleigh, Summers & Wyoming Counties.

AREA 4 - Cabell, Lincoln, Mason & Wayne Counties.

AREA 5 - Logan & Mingo Counties.

AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.

AREA 7 - Marshall, Ohio & Wetzel Counties.

AREA 8 - Brooke & Hancock Counties.

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS:					
AREA 1	11.725		.10		
AREA 2	11.25		.20		.01
AREA 3	9.76	.50	.10		.01
AREA 4	8.98	.45	1.10		.01
AREA 5	9.315		.10		
AREA 6	10.38		.15		.01

AREAS COVERED BY LATHERS

AREA 1 - Boone, Clay, Fayette, Kanawha, Putnam & Roane Counties.

AREA 2 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Taylor, Tyler, Upshur & Wetzel Counties.

AREA 3 - Brooke, Marshall & Ohio Counties.

AREA 4 - Hancock County

AREA 5 - Cabell, Mason & Wayne Counties

AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Wirt & Wood Counties.

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties:					
Linemen	8.66	.35	3%		1/2 of 1%
Cable Splicers	9.06	.35	3%		1/2 of 1%
Equipment Operators	7.45	.35	3%		1/2 of 1%
Truck with earth boring auger	6.06	.35	3%		1/2 of 1%
Truck with winch & groundmen	4.76	.35	3%		1/2 of 1%
Mineral County:					
Linemen	10.15	.50	3%+.25		1/2 of 1%
Equipment Operators	9.64	.50	3%+.25		1/2 of 1%
Truck drivers & groundman	6.60	.50	3%+.25		1/2 of 1%
Hampshire County:					
Linemen	10.35	.50	3%+.25		1/2 of 1%
Equipment Operators	9.84	.50	3%+.25		1/2 of 1%
Truck drivers & groundman	6.80	.50	3%+.25		1/2 of 1%
Grant County:					
Linemen	10.55	.50	3%+.25		1/2 of 1%
Equipment Operators	10.04	.50	3%+.25		1/2 of 1%
Truck drivers & groundmen	7.00	.50	3%+.25		1/2 of 1%
Hardy & Pendleton Counties:					
Linemen, cable splicers & equipment operators	12.11	.45	3%		1/2 of 1%
Truck with winch, pole or steel handling	7.43	.45	3%		1/2 of 1%
Groundmen	7.17	.45	3%		1/2 of 1%
Hancock County - Grant Twp. only:					
Linemen & Equipment Operators	10.26	8%	6½%	8%	1%
Cable Splicers	10.66	8%	6½%	8%	1%
Truck Drivers & Groundmen	9.36	8%	6½%	8%	1%
Raleigh:					
Linemen & Equipment Operators	11.27	.50	3%+.52	.77	1/2 of 1%
Cable Splicer	11.57	.50	3%+.52	.77	1/2 of 1%
Groundmen	9.02	.50	3%+.52	.77	1/2 of 1%
Summers & Wyoming Counties:					
Linemen & Equipment Operators	11.77	.50	3%+.52	.77	1/2 of 1%
Cable Splicers	12.07	.50	3%+.52	.77	1/2 of 1%
Groundmen	9.42	.50	3%+.52	.77	1/2 of 1%

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Fayette County:					
Linemen & Equipment Operators	11.57	.50	3%+.52	.77	1/2 of 1%
Cable Splicers	11.87	.50	3%+.52	.77	1/2 of 1%
Groundmen	9.26	.50	3%+.52	.77	1/2 of 1%
Marion, Monongalia, Taylor & Tucker Counties:					
Linemen & Equipment Operators	9.50	.50	3%+1.02	1.52	1/2 of 1%
Cable Splicers	10.45	.50	3%+1.02	1.52	1/2 of 1%
Groundmen & Truck Drivers	7.60	.50	3%+1.02	1.52	1/2 of 1%
Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties:					
Linemen & Equipment Operators	10.70	.45	3%+1.02	1.02	1/2 of 1%
Cable Splicers	11.77	.45	3%+1.02	1.02	1/2 of 1%
Groundmen	8.56	.45	3%+1.02	1.02	1/2 of 1%
Brooke (Buffalo Twp. only), Marshall, Ohio & Wetzel Counties:					
Linemen & Equipment Operators	10.80	.50	3%+.32	1.02	1/2 of 1%
Cable Splicers	11.05	.50	3%+.32	1.02	1/2 of 1%
Groundmen	8.64	.50	3%+.32	1.02	1/2 of 1%
Brooke (except Buffalo Twp.) & Hancock (except Grant Twp.) Counties:					
Linemen & Equipment Operator	12.95	6%	9%	8%	1/2 of 1%
Cable Splicers	13.35	6%	9%	8%	1/2 of 1%
Groundmen	8.42	6%	9%	8%	1/2 of 1%
Barbour, Doddridge, Harrison Lewis, Randolph, and Upshur Counties:					
Linemen & Equipment Operators	9.10	.50	3%+.52	2.02	1/2 of 1%
Cable Splicers	10.01	.50	3%+.52	2.02	1/2 of 1%
Groundmen & truck drivers	7.28	.50	3%+.52	2.02	1/2 of 1%
Boone, Braxton, Cabell, Calhoun, Clay, Gilmer, Kanawha, Lincoln, Logan, Mason, Mingo, Putnam, Roane, Wayne & Webster Counties:					
Linemen & Equipment Operators	11.28	.45	3%+.52	1.02	1/2 of 1%
Cable Splicers	12.41	.45	3%+.52	1.02	1/2 of 1%
Groundmen	9.02	.45	3%+.52	1.02	1/2 of 1%

Page 18

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE, TERRAZZO & TILE FINISHERS: Statewide except for the Counties of Berkeley, Brooke, Cabell, Hancock, Jefferson, Lincoln, Mason (that portion south of the Kanawha River), Morgan, Nicholas & Preston:					
Finishers	9.55	.65			
Terrazzo floor grinders	9.70	.65			
Terrazzo base grinding machine	9.80	.65			
Cabell, Lincoln, Mason (that portion south of the Kanawha River), & Wayne Counties	8.73	.30	.30		
MILLWRIGHTS:					
AREA 1	10.81	.45	.25		.02
AREA 2	10.79	.40	.37		.03
AREA 3	11.53	.40	.20		.04
AREA 4	10.37	.50	68		.02
AREA 5	12.35	.50	.35		.02
AREA 6	11.20	.50	.55		.10

AREAS COVERED BY MILLWRIGHTS

AREA 1 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 2 - Cabell & Wayne Counties.

AREA 3 - Barbour, Doddridge, Gilmer, Harrison, Marion, Lewis, Monongalia, Randolph, Taylor, Tucker, Upshur & Webster Counties.

AREA 4 - Brooke, Hancock, Marshall & Ohio COunties.

AREA 5 - Boone, Clay, Fayette, Greenbrier, Jackson (southern portion including the towns of Leon, Rippley & Hereford), Kanawha, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Pocahontas, Putnam, Raleigh, Roane, Braxton, Lincoln, Summers, and Wyoming Counties.

AREA 6 - Calhoun, Jackson (remainder of county), Pleasants, Ritchie, Tyler, Wetzel, Wirt, & Wood Counties.

Page 19

DECISION No. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
AREA 1					
Brush, rollers, hanging wallcovering & installing seemless type floors	7.95		.50		
Spray, sandblasting & use of toxic materials	8.45		.50		
Drywall:					
Taping, spackling, sanding & finishing	9.85		.50		
AREA 2					
Painters -					
An area within 50 miles of Huntington, W.V.	8.22	.30	.35		.02
An area 50 miles and beyond of Huntington, W.V.	9.47	.30	.35		.02
Vinyl & all other wall covering; drywall taping -					
An area within 50 miles of Huntington, W.V.	8.72	.30	.35		.02
An area 50 miles and beyond of Huntington, W.V.	9.97	.30	.35		.02
Repaint work (limited to Public Schools) -					
An area within 50 miles of Huntington, W.V.	6.38	.30	.35		.02
An area 50 miles and beyond of Huntington, W.V.	7.63	.30	.35		.02
AREA 3					
Brush, roller, paper, vinyl hangings & seamless floors	8.82	.65	.15		.01
Glove	9.07	.65	.15		.01
Perfa-taping	9.19	.65	.15		.01
Brush height over 40'	9.32	.65	.15		.01
Spray, sandblast, seemless floor epoxy & steam cleaning	9.82	.65	.15		.01
AREA 4					
Brush & roller	6.20	.50	.40		
Spray	7.20	.50	.40		
Vinyl hanging & taping	8.15	.50	.40		

Page 20

DECISION NO. WV78-3016

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 5					
Commercial					
Drywall finishers	8.40	.50	.20	.30	
Swing & boat swain chair	8.65	.50	.20	.30	
Vinyl wall covering	8.75	.50	.20	.30	
Structural steel after erection	8.90	.50	.20	.30	
Repaint structural steel	9.25	.50	.20	.30	
Spray painting	8.50	.50	.20	.30	
Towers, tanks & stacks	9.40	.50	.20	.30	
Sandblasting	9.65	.50	.20	.30	
Extra pay of heights 50' to 100' (+.50 per hour); over 100' (+$1.00 per hour)	10.25	.50	.20	.30	
AREA 6					
New Construction:					
Brush	9.56		.30		.01
Roller	9.82		.30		.01
Spray & Blast	10.58		.30		.01
Pot-men	10.58		.30		.01
Commercial Repaint:					
Brush	8.14		.30		.01
Roller	8.42		.30		.01
Paperhanger	9.56		.30		.01
Drywall	10.01		.30		.01
Spray, pot-men	10.58		.30		.01
Paper & vinyl hangers	9.56		.30		.01
Open structural steel	9.91		.30		.01
Drywall pointers & tapers	10.01		.30		.01
Liquid tile brush	10.33		.30		.01
Stacks, vent pipes, flag poles, electrical, radio & T.V. towers & tanks over 30' high	10.51		.30		.01
Hydroject, steam cleaning & glove work	10.58		.30		.01
Operating mechanical taping machines	11.01		.30		.01

Page 21

DECISION NO. WV78-3018

	REPAINT Basic Hourly Rates	NEW Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 7						
Air compressor Operator	8.36	9.18	.55			.02
Brush Painting	8.36	9.18	.55			.02
Roller, Dry-wall Pointers & Tapers Dipping & Mitten Work & Spray	8.72	9.50	.55			.02
Water Blasters, Steam Jenny Nozzle Men, Swinging Scaffold & Boatswain Chair, Window Bolt & Window Jack Work	9.47	10.03	.55			.02
Brush Painters on Bridges, Needle Beam, Cable Work, Power Tool Work, Brush & Flame Cleaning	9.90	10.41	.55			.02
Operating Mechanical Taping Machines	10.12	10.77	.55			.02
Sand Blasters	10.23	10.74	.55			.02
All Stacks, Vent Pipe, Flag Poles in excess of 30' high, all Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformer Banks & Television Towers	11.29	11.69	.55			.02
Vinyl hangers & Paper hangers (with tools)	8.71	9.50	.55			.02

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 8					
Brush & Roller:					
Commercial	8.50				
Industrial	9.75				
Commercial Spray	8.50				
Structural Steel:					
Industrial	11.50				
Paperhanging & Wallcovering under 48"	8.50				
Paperhanging & Wallcovering over 48"	9.00				
Drywall Finishing	9.50				
Drywall Machine Tools	10.10				
Power Cleaning Tools - 50¢ over appropriate scale					
Material emitting toxic vapor - $1.00 over appropriate scale					
Height clause - Additional $1.00 per hour per 100'					

AREAS COVERED BY PAINTERS

AREA 1 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 2 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.

AREA 3 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.

AREA 4 - Brooke (remainder of county) & Hancock Counties.

AREA 5 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor Tucker, Upshur & Webster Counties.

AREA 6 - Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.

AREA 7 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Pocahontas, Putnam, Raleigh, Summers & Wyoming Counties.

AREA 8 - Monongalia and Preston Counties

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS:					
AREA 1	10.02	.50	.90	10%	.04
AREA 2	10.27	.50	.90	10%	.04
AREA 3	10.52	.50	.90	10%	.04
AREA 4	10.77	.50	.90	10%	.04
AREA 5	10.45	.40	.84	1.05	.05
AREA 6	10.46	.40	7%	8%	.05
AREA 7					
Commercial Work	10.93	.40	.60		
Repair Work	10.74	.40	.60		
AREA 8					
Zone 1 - within an 8 mile radius of Cabell County Courthouse, Huntington, W.V.	10.88	.60	1.40		.02
ZONE 2 - 8 to 15 miles from the courthouse	11.08	.60	1.40		.02
ZONE 3 - 15 to 25 miles from the courthouse	11.28	.60	1.40		.02
ZONE 4 - Over 25 miles from the courthouse	11.53	.60	1.40		.02
AREA 9					
Contracts to $75,000	8.55	.45	.60		.09
Contracts above $75,000	11.42	.45	.60		.09

AREAS COVERED BY PLUMBERS & PIPEFITTERS

AREA 1 - Harrison, Marrion & Monongalia Counties

AREA 2 - Barbour, Doddridge, Lewis, Preston, Taylor & Upshur Counties.

AREA 3 - Braxton (that portion north of the southern corporate limits of the city of Sutton), Gilmer, Randolph, Tucker & Webster (that portion north of the southern city limits of Webster Springs) Counties.

AREA 4 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

AREA 5 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.

AREA 6 - Brooke (remainder of county) & Hancock Counties.

AREA 7 - Calhoun, Jackson (northern portion to but not including the Town of Ripley), Pleasants, Ritchie, Roane (northern portion up to but not including Spencer), Tyler, Wirt & Wood Counties.

AREA 8 - Boone (southwest portion to but not including the Towns of Madison & Whitesville), Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.

AREA 9 - McDowell, Mercer, Monroe, Raleigh & Wyoming Counties.

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & STEAMFITTERS:					
Plumbers	9.78	.45	.30		.05
Steamfitters	9.82	.45	.15		.05

AREA COVERED BY PLUMBERS & STEAMFITTERS

Boone (remainder of county) Braxton (remainder of county), Clay, Fayette, Greenbrier, Jackson (remainder of county), Kanawha, Pocahontas, Putnam, Roane (remainder of county), Summers & Webster (remainder of county) Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP 1	11.62	.50	.60		.04
GROUP 2	11.12	.50	.60		.04
GROUP 3	10.72	.50	.60		.04
GROUP 4	10.32	.50	.60		.04
GROUP 5	9.32	.50	.60		.04

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Operating cranes, derricks, tower cranes and similar equipment having a reach from the top of its boom to the ground of 175' or a lifting capacity of 70 tons; all shovels, draglines, clamshells, backhoes, endloaders and concrete mixing plants of 4 cubic yard capacity or over; hoist with 18,000 pound line pull or over.

GROUP 2 - All mechanics and those operating cranes, derricks and similar equipment; hydraulic cranes in excess of 15 tons capacity; all shovels, draglines, clamshells, gradealls, tug or tow boats; - concrete mixing plants of 3 cubic yards capacity; endloaders in excess of 2½ cubic yards capacity; backhoes in excess of ½ cubic yard capacity; hoist in excess of 5,000 pounds line pull; side boom cat, standards guage locomotive.

GROUP 3 - Hydraulic cranes up to and including 15 tons capacity; endloaders up to and including 2½ cubic yards capacity; backhoes up to and including ½ cubic yard capacity, two drum hoist, well point system, concrete mixing plants, elevators, core drills, fork lift, ross carrier, air compressor (60 CFM or Over), high compression equipment, concrete pumps double.

GROUP 4 - Trencher, air tugger, concrete mixer, (2 bag) material hoist, (single) "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oiler's standard gauge locomotive crane, truck cranes over 15 tons, grease truck operator and greaser, fireman, deckhand, asphalt and concrete paving equipment operators.

GROUP 5 - Roller and compactor, concrete mixer, (1 bag) Barbour Greene loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), (gasoline powered) light plant, generator, conveyor, mechanical heater and pump operator.

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
AREA 1	10.43	.60	.20		
AREA 2	11.95	.45	.30		.02
AREA 3					
Commercial:					
Roofers	11.95		.10		.01
Waterproofers	12.45		.10		.01
Unprotected roofing or reroofing:					
Roofers	8.85		.10		.01
Waterproofer	9.35		.10		.01
AREA 4					
Composition Roofers	9.05	.45	.40		
Composition Mopman	9.30	.45	.40		
Slaters	9.20	.45	.40		

AREA COVERED BY ROOFERS

AREA 1 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 2 - Boone, Cabell, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Putnam, Raleigh, Summers, Wayne, Webster & Wyoming Counties.

AREA 3 - Barbour, Braxton, Calhoun, Doddridge, Gilmer, Harrison, Jackson, Lewis, Marion, Monongalia, Pendleton, Pleasants, Pocahontas, Preston, Randolph, Ritchie, Roane, Taylor, Tucker, Tyler, Upshur, Wetzel, Wirt & Wood Counties.

AREA 4 - Grant, Hardy & Mineral Counties.

SHEETMETAL WORKERS:					
AREA 1	10.20		.25	2.00	.02
AREA 2	11.05	.50+e	.55		.05
AREA 3	10.14	.45	.84		.04
AREA 4	12.10	.45	.55		.04
AREA 5	11.04	.55	.44		.04

DECISION NO. WV78-3018

AREAS COVERED ON SHEETMETAL WORKERS

AREA 1 - Grant, Hampshire, Hardy & Mineral Counties.

AREA 2 - Cabell, Lincoln, Logan, Mingo & Wayne Counties.

AREA 3 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 4 - Boone, Clay, Fayette, Greenbrier, Kanawha, Mason, McDowell, Mercer, Monroe, Putnam, Raleigh, Summers, Webster & Wyoming Counties.

AREA 5 - Barbour, Braxton, Calhoun, Doddridge, Gilmer, Harrison, Jackson, Lewis, Marion, Monongalia, Pendleton, Pleasants, Pocahontas, Preston, Randolph, Ritchie, Roane, Taylor, Tucker, Tyler, Wetzel, Wirt & Wood Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
AREA 1	10.45	.87	.85		.02
AREA 2	10.17	.50	.75		.03
AREA 3	10.42	.50	.35		.02
AREA 4	10.35	.50	.35		.02
AREA 5	11.27	.50	.35		.02
AREA 6	10.56	.40	.25		.02

AREAS COVERED BY SOFT FLOOR LAYERS

AREA 1 - Brooke, Hancock, Marshall & Ohio Counties.

AREA 2 - Cabell, Mingo & Wayne Counties.

AREA 3 - Fayette, McDowell, Mercer, Raleigh, Summers & Wyoming Counties.

AREA 4 - Logan County

AREA 5 - Boone, Clay, Greenbrier, Jackson (southern portion including the Towns of Leon, Ripley & Hereford), Kanawha, Lincoln, Mason, Monroe, Pocahontas, Putnam & Roane Counties.

AREA 6 - Calhoun, Jackson (remainder of county), Ritchie, Wirt & Wood Counties.

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	11.93	.75	1.05		.08
TRUCK DRIVERS:					
AREA 1					
GROUP 1	8.16	f	g		
GROUP 2	8.26	f	g		
GROUP 3	8.41	f	g		
GROUP 4	8.46	f	g		
GROUP 5	8.51	f	g		
GROUP 6	8.61	f	g		
GROUP 7	8.81	f	g		
AREA 2					
GROUP 1	7.60	q	r		
GROUP 2	7.70	q	r		
GROUP 3	7.85	q	r		
GROUP 4	8.00	q	r		
GROUP 5	8.25	q	r		
GROUP 6	8.35	q	r		
AREA 3					
GROUP 1	9.77	h	j	1.00	
GROUP 2	9.87	h	j	1.00	
GROUP 3	10.02	h	j	1.00	
GROUP 4	10.07	h	j	1.00	
GROUP 5	10.12	h	j	1.00	
GROUP 6	10.17	h	j	1.00	
GROUP 7	10.42	h	j	1.00	
AREA 4					
GROUP 1	6.10	k	i		
GROUP 2	6.20	k	i		
GROUP 3	6.40	k	i		
GROUP 4	6.45	k	i		
GROUP 5	6.50	k	i		
GROUP 6	6.88	k	i		
AREA 5					
GROUP 1	5.85	l	m	n	
GROUP 2	5.88	l	m	n	
GROUP 3	5.90	l	m	n	
GROUP 4	6.00	l	m	n	
GROUP 5	6.08	l	m	n	
GROUP 6	6.13	l	m	n	
GROUP 7	6.16	l	m	n	
GROUP 8	6.43	l	m	n	
GROUP 9	6.50	l	m	n	
GROUP 10	6.53	l	m	n	

DECISION NO. WV78-3018

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 6					
GROUP 1	7.75	o			
GROUP 2	7.76	o			
GROUP 3	7.80	o			
GROUP 4	7.83	o			
GROUP 5	7.85	o			
GROUP 6	8.08	o			
GROUP 7	8.38	o			
GROUP 8	8.48	o			
AREA 7					
GROUP 1	7.56	.60	.70		
GROUP 2	7.71	.60	.70		
GROUP 3	7.91	.60	.70		
GROUP 4	8.10	.60	.70		
GROUP 5	8.34	.60	.70		

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS - AREA 1

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pumps attendants, dump trucks (up to 5 cubic yards)
GROUP 2 - Tank truck (straight)
GROUP 3 - Dump trucks (5 cubic yards and over), semi-dump trucks, semi-trailers, (whether flat rack, or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cubic yards), farm type tractor, tank truck (semi).
GROUP 4 - Low-Boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, moni-rail truck.
GROUP 5 - Material checker and receiver, mechanics helpers.
GROUP 6 - Agitator or mixer truck (5 cubic yards and over).
GROUP 7 - Mechanics, euclid, dumpster, turnarocker, ross carriers, athey wagon or similar equipment, A-frame, hydrolift, dual purpose trucks.

DECISION NO. WV78-3018

TRUCK DRIVERS AREA 2

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.
GROUP 2 - Flatbody material trucks (straight jobs), dump trucks (up to 5 cubic yards), greasers, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & receivers, tank truck (straight).
GROUP 3 - Dump trucks (5 cubic yards & over), semi-dump trucks, semi-trailer (whether flat, rack or pole and hauled or pushed by truck or tractors), agitators or mixed trucks (up to 5 cubic yards), tank trucks (semi), monorais.
GROUP 4 - Low-boy trailers, winch trucks, fork truck, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cubic yards & over), hydraulic tail gate, farm type tractors.
GROUP 5 - Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment, A-frame, hydrolift, dual purpose trucks.
GROUP 6 - Mechanics.

TRUCK DRIVERS - AREA 3

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbeat material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cubic yards)
GROUP 2 - Tank truck (straight)
GROUP 3 - Dump trucks (5 cubic yards and over), semi-dump trucks, semi trailers (whether flat rack or pole and hauled or pushed by truck or tractors), agitator or mixer trucks (up to 5 cubic yards), tank truck (semi)
GROUP 4 - Low-boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, moni-rail truck.
GROUP 5 - Material checker and receiver, mechanics helpers.
GROUP 6 - Agitator or mixer truck (5 cubic yards and over).
GROUP 7 - Mechanics, tri-axle dump trucks, hydraulic lift tailgate truck and farm type tractors, end dumpsters, turnarockers, ross carriers, athey wagon or similar equipment, A-frame, hydrolift, dual purpose trucks.

DECISION NO. WV78-3018

TRUCK DRIVERS - AREA 4

GROUP 1 - Warehouse, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, team 2 - up.
GROUP 2 - Flatbody material trucks (straight jobs), dump trucks (up to 5 cubic yards), material checkers, material receivers, team 4 - up, greasers, tiremen and mechanic helpers (truck)
GROUP 3 - Semi-dump truck, semi-trailers (flat rack or pole), low-boy trucks, distributor trucks, agitators or mixer trucks (up to and including 5 yards) dump trucks and dumpster (5 to 12 yards).
GROUP 4 - Dump truck, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker, rubber-tired tractors (towing or pushing)
GROUP 5 - Dump truck, agitator or mixer trucks and other hauling equipment (20 yards and over)
GROUP 6 - "A" Frame operator, mechanics (truck).

TRUCK DRIVERS - AREA 5

GROUP 1 - Flat bed material trucks, dump trucks, semi-dump trucks.
GROUP 2 - Tank trucks (straight & semi).
GROUP 3 - Semi-trailers, tractor trailers.
GROUP 4 - Pole trailer.
GROUP 5 - Agitator & mixer trucks (up to 5 cubic yards)
GROUP 6 - Euclids, dumpsters, turnarocker, ross carriers, athey wagons.
GROUP 7 - Agitator & mixer trucks (over 5 cubic yards)
GROUP 8 - Low-boy trailers, winch trucks, ford trucks (front and back end) truck crane.
GROUP 9 - A-Frame.
GROUP 10 - Mechanics.

TRUCK DRIVERS - AREA 6

GROUP 1 - Warehousemen, yardmen, truck helpers.
GROUP 2 - Greasers, washers, tiremen, gas pump attendants, mechanics helpers.
GROUP 3 - Flatboy material trucks, dump trucks, semi-trucks.
GROUP 4 - Tank trucks (straight & semi)
GROUP 5 - Semi-trailers & tractor trailers.
GROUP 6 - Euclids, dumpsters, turnarockers, ross carriers, athey wagons.
GROUP 7 - Low-boy trailers, winch trucks, A-frame, fork trucks, distributor (front & back end), truck crane.
GROUP 8 - Mechanics.

DECISION NO. WV78-3018

TRUCK DRIVERS - AREA 7

GROUP 1 - Dumpmen & flagmen.
GROUP 2 - Pick-up trucks, dump tracks under 5 yard capacity, straight trucks.
GROUP 3 - Panel trucks, straight truck with multiple axle, dumpsters under 5 yard capacity, transit mix, dump trucks from 5 to 9 yards capacity, flat body material trucks (straight jobs), greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatbody vehicles), & form trucks.
GROUP 4 - Dump trucks 10-15 yard capacity.
GROUP 5 - Dump trucks over 15 yard capacity, bottom and end dump euclids, all other euclid type trucks, turnarockers, ross carriers, athey wagons, A-frames, mechanics, semi-trailer or tractor trailers, low boy trucks, asphalt distributor trucks, agitator mixer, dumpcretes or batch trucks, specialized earth moving equipment, off-highway tandem back-dump, twin engine equipment and double hitched equipment (where not self-loaded)

AREAS COVERED BY TRUCK DRIVERS

AREA 1 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Pocahontas, Putnam, Raleigh, Summers, Webster & Wyoming Counties.

AREA 2 - Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.

AREA 3 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.

AREA 4 - Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Randolph, Taylor, Tucker & Upshur Counties.

AREA 5 - Marshall, Ohio & Wetzel Counties.

AREA 6 - Brooke & Hancock Counties.

AREA 7 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.

DECISION NO. WV78-3018

Welders - Receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holiday: Christmas Day.

b. Paid Holidays: A through F.

c. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Employer contributes 2¢ per hour per employee from June 1 to December 31.

e. Employer contribution of 3% per hour to the Sasmi Fund per employee and is based on the basic hourly rate, plus pension, plus health and welfare.

f. Employer contributes $41.16 per month per employee employed 30 days or more.

g. Employer contributes $34.67 per month per employee.

h. Employer contributes $93.17 per month per employee employed 30 days or more.

i. Employer contributes $26.00 per month per employee employed 30 days or more.

j. Employer contributes $60.67 per month per employee employed 30 days or more.

k. Employer contributes $28.50 per month per employee employed 30 days or more.

l. Employer contributes $6.30 per week per employee.

DECISION NO. WV78-3018

m. Employer contributes $6.00 per week per employee.

n. One week's paid vacaition.

o. Employer contributes $19.00 per week per employee.

p. Paid Holidays: A through F, plus Christmas Eve.

q. Employer contributes $93.17 per month per employee employed 30 days or more.

r. Employer contributes $26.00 per month per employee employed 30 days or more.

[FR Doc. 78-15780 Filed 6-8-78; 8:45 am]